IX 169

REPORT

SECRETARIAT LIBRARY

BY THE

COMMITTEE APPOINTED UNDER GOVERNMENT ORDER,

No. 2181, DATED 19TH JULY, 1866,

FOR THE

655

REVISION OF SALARIES OF MINISTERIAL OFFICERS,—

LOWER PROVINCES.

CALCUTTA:
E. M. LEWIS, CALCUTTA CENTRAL PRESS COMPANY, LIMITED,
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1868.

BENGAL SECRETARIAT

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BENGAL SECRETARIAT LIBRARY

FROM

THE MEMBERS OF THE COMMITTEE OF REVISION OF SALARIES OF MINISTERIAL OFFICERS,

TO

THE SECRETARY TO THE GOVERNMENT OF BENGAL.

Dated Calcutta, the 18th September, 1867.

SIR,

WE have the honor to submit the Report called for in your letters, No. 2181, dated the 19th July, 1866, and No. 2226, dated the 10th June, 1867, on the subject of a scheme for providing a general increase of the salaries of Ministerial Officers attached to the Courts of the Commissioners, Judges, Collectors, Magistrates, and Subordinate Judges in the Lower Provinces of Bengal.

2. The Minutes of Mr. Strachey, dated the 10th August, 1865, and the 15th January, 1866, on the subject of increasing the pay of these establishments, which were transmitted to us with your communications above-mentioned, have received our careful consideration; and we have had before us detailed statements furnished by the Chief Judicial, Revenue, and Magisterial Officers of the several Districts of these Provinces, showing the actual numerical strength of their Ministerial establishments, including the English office clerks, and the nature and extent of the duties performed by these establishments.

3. From these it would appear that, whilst our instructions and Mr. Strachey's proposals have specific reference only to the Ministerial establishments of the Courts of the several grades of Judges, and of the Collectors and Magistrates, of what are known as the "Regulation" Districts—there is a numerous class of Officers comprising the Ministerial establishments of the so-called "Non-Regulation" Districts, the establishments attached to the now widely-distributed Sub-divisions, and the establishments of Deputy Magistrates and Deputy Collectors not in charge of Sub-divisions, who, having regard to the nature of their duties and responsibilities, are, in their degree, no less deserving of consideration, and could not, we think, with fairness, be excluded from the benefits which it is proposed to confer on the main establishments.

4. These returns further shew that Mr. Strachey somewhat under-estimated the numerical strength of the establishments of Judges, Magistrates, and Collectors. The difference between the strength supposed by Mr. Strachey, and the actual strength of these establishments as exhibited in the Appendix A, in itself involves an increase of Rs. 59,880 over Mr. Strachey's proposed outlay, even with the adoption of Mr. Strachey's general rates and their restriction to the establishments enumerated in his memorandum.

5. In determining the proposed new scale of salaries, we have adopted the principal features of Mr. Strachey's scheme, which is understood to have met with the general approval of the Government. In accordance therewith, we have fixed the maximum and minimum salaries of Ministerial Officers at Rs. 200 and 20 respectively, and we have divided the general body of these Officers into separate classes, whose mean salaries—though arrived at by a different process of classification from that perhaps contemplated by Mr. Strachey—have been fixed at Rs. 160, 60, and 30, corresponding with the estimated rates of his Classes I, II, and III. We have not, however, found it practicable to distribute the entire body of officers into these three classes. There are some to meet whose cases we have found it expedient to introduce special intermediate grades.

6. We are not sure whether Mr. Strachey intended to reach the average of his several classes by assigning salaries for the same duties in different districts, varying according to the importance of the districts, or by giving to every Officer of each class, wherever he might be posted, a salary gradually rising from a minimum to a maximum. We prefer the latter alternative, and propose to adopt the sliding scale system by which a gradually increasing salary is secured to every Ministerial Officer without change of office or post, so long as he continues to discharge the duties of his office efficiently. We believe that this system has been found to work well, in stimulating exertion and industry, wherever it has been brought into operation, and that it may be said to have received the approval of the Government of India.

7. We are not indeed unmindful of the fact that the extent and nature of the duties devolving upon the Ministerial Officers of all grades employed in the several district Courts vary materially according to the circumstances of each district. But a precise adjustment of salaries, in proportion to the amount and kind of work done, would involve a somewhat minute classification of districts; and we have thought it undesirable to attempt the task. We know, from experience, that, having regard to the very uncertain criterion which published statistics of cases disposed of in any Court afford as to the actual work which has to be performed by the Ministerial Officers attached to it, such an attempt is beset with much practical difficulty, and is unlikely to result in the attainment of the desired object. We think it, however, practicable and proper to distinguish a few districts (as detailed in Appendix G) in which the business is, beyond all doubt, lighter than in others. To the superior Ministerial Officers of those Courts, therefore, we propose to assign a special rate of salary lower than that which we recommend for the corresponding class of officers in the other districts. This distinction should not, we think, be applied to the lower ranks of Ministerial Officers, as the rates of salary which we have proposed for such Officers admit, in our opinion, of no further reduction.

8. The classes created for this purpose are distinguished in the following paragraph as Special First Grade B, and Special Second Grade B. The Special Second Grade C., shewn in the same paragraph, is designed to include Record-keepers—except those attached to Collectorates, whose duties, being more onerous and important, entitle them to be ranked in Grade II, A or B,—Judges' Accountants, as well as the Officers of the Principal Sudder Ameens' and Sub-Divisional Courts. These several Officers would not be sufficiently remunerated if they were placed in the third Grade. The third Grade B gives the same rate of salary as Mr. Strachey proposed to assign to the inferior Officers of the Subordinate Judges' establishments. In this Grade we have placed the corresponding Officers employed on the establishments of the Subordinate Executive service.

9. The different grades of salary which we propose are the following :—

1st Grade A.

Corresponding with Mr. Strachey's 1st Class.—Salary ranging from 120 to 200.

1st Grade B.

Special.—Salary ranging from 80 to 140.

2nd Grade A.

Corresponding with Mr. Strachey's 2nd Class.—Salary ranging from 50 to 70.

2nd Grade B.

Special.—Salary ranging from 40 to 60.

2nd Grade C.

Special.—Salary ranging from 30 to 50.

3rd Grade A.

Corresponding with Mr. Strachey's 3rd Class.—Salary ranging from 20 to 40.

3rd Grade B.

Corresponding with Mr. Strachey's 3rd Class, for establishment of Subordinate Judges.—Salary ranging from 20 to 30.

The distribution of Officers into these several grades is shown in Appendix II.

10. The result of our proposed distribution of increased salaries is, that if the entire scheme now submitted, including the re-arrangement of the salaries of English Clerks, and the assignment of special extra allowances to Officers employed in Assam—to which subjects we shall specially advert hereafter—be approved, the immediate increase over the present expenditure will aggregate Rs. 4,14,600, rising to a probable limit of Rs. 8,03,094, whilst the restriction of the measure to the main establishments of Judges, Commissioners, Collectors, and Magistrates of the Regulation Districts only would entail an increased present cost of Rs. 1,75,290, rising to a probable maximum of Rs. 3,66,564, and its extension to all Ministerial establishments, excluding only the English Clerks, would involve an immediate increase of expenditure amounting to Rs. 3,98,502, and gradually rising to a probable maximum of Rs. 7,78,188.

11. We deem it hardly necessary to adduce any argument in support of the increased cost attaching to the adoption of our proposed changes over that estimated by Mr. Strachey. It is owing, as we have shown, partly to the allowance to be made for his misapprehension of the numerical strength of the several establishments for which he intended to provide, and partly to the extension of the benefits of the scheme to the Ministerial establishments of the Courts of the Subordinate Executive Service, and of the Non-Regulation Districts, which, we think, he could hardly have *intentionally* omitted. At any rate, it appears to us that justice requires that, in a general revision of the salaries of Court establishments, due provision should be made for this large class of Officers who, in their degree, are at present no less under-paid than those belonging to the main establishments.

12. But there is one class of Officers which was expressly excluded by Mr. Strachey from participation in the new scale of salaries, under the impression that their present emoluments were such as to render their case at least less obnoxious to the general complaint which obtains in regard to the pay of Ministerial Officers, whilst the nature of their duties might be held to require less ability and intelligence for their efficient discharge than those of the former officers.

13. Whatever may be the present comparative advantages of the English Clerks as regards pay,—and they are not very material,—it is certain that, on the introduction of the proposed increased rates, some of these Officers, if not included in the new arrangements, will be in a worse position than their co-laborers of equal rank in other departments of the same Court or Office, as will be seen by a reference to the proper column in Appendix K, showing the present rates of salary received by English Clerks of all grades.

14. We submit that it is not desirable to subordinate the junior English Clerks to the lower ranks of Ministerial Officers in the Vernacular Department,—in whose case even a superficial knowledge of English is not required,—and thereby risk the discouragement of English education, which might not improbably be the result of excluding the Clerks of the English Departments of our Courts and Offices from participation in any general increase of the pay of establishments.

15. We are unable to concur in Mr. Strachey's view of the comparatively inferior ability and industry required generally for the efficient discharge of the duties of the

English Department. We doubt whether, under the present system, any Officer of the Collector's Ministerial establishment performs duties involving as much ability, labour, and responsibility as attach to the post of Head Clerk in the English Department; and we think that we shall not be far wrong in asserting that, on a comparison of the relative grades of both Departments in most of the Courts and Offices, the superiority in intelligence and ability will be found on the side of the English Clerks. We have therefore, in Appendix E, provided for the revision of the salaries of these Officers also.

16. It may seem at first sight scarcely in accordance with this observation that our scheme involves some actual reduction in the emoluments of most of the Collectorate Head Clerks. The reason is that we have little doubt that, although the Chief Officer in the proposed new arrangements is styled Sarrishtadar, he will always, in Bengal, be an Officer of superior English education, and will, in fact, be the head of the Ministerial establishment. The present Head Clerk will be in a position subordinate to that of the new Sarrishtadar, and the duties of the two Offices will probably be re-distributed between the two as convenience may suggest. The Subordinate Clerks we have placed, as nearly as possible, upon an equality with the remodelled Ministerial establishment generally.

17. With regard to the proportion in which increases of salary should be given, and the interval of time after which they should be allowed, we are of opinion that the increase should be one-tenth of the difference between the maximum and minimum salary of each grade, and that it should be allowed after an interval of two years. In proposing so slow a rise, we are influenced entirely by financial considerations, and we think that, if the Government should find itself able to authorize a more rapid increase of salary, the change would be highly desirable.

18. We have calculated the increased expenditure entailed by the scheme which we submit, on the assumption that every Officer who will come under its operation will, in the long run, draw the mean salary of his grade. Assuming that an Officer serves out the entire period of twenty years in the same Office, he will cost the State, on the whole, exactly the mean salary of his grade. But it is evident that this will rarely happen. Many Officers will be transferred to the higher grades to fill up vacancies before they have attained the maximum salary of their own class: others will resign or die. It is probable, therefore, that the limit of the cost to the State, under this system of increasing salaries, will never be actually so high as now estimated by us in the tenth paragraph upon the assumption just stated.

19. We suggest this sliding scale of salaries upon the clear understanding that no Officer now holding office in the Courts and Offices to which this scheme has reference, should be admitted to the scale without full consideration of his fitness to obtain such admission. This restriction, however, ought not, we think, to be extended to the minimum salary, as we hold that any Officer who is fit to be retained on the Ministerial establishment of any Court ought not, having regard to his official position and the obligations which it entails, to receive less than the amount which has been fixed as such minimum.

20. We believe that the above are sufficiently remunerative salaries in the Lower Provinces generally. But we have not lost sight of the circumstance that what is sufficiently remunerative in the Lower Provinces generally cannot be so in certain districts where, in comparison with other districts, the climate is so bad as seriously to affect the health of the Officers there employed; and in the districts of the Assam and Cooch Behar Divisions, we have added to the ordinary salaries of the several Court establishments special allowances of 20 per cent.

21. In the few instances in which our scheme would result in immediate reduction of the emoluments of any Officer, we propose that the interests of the present incumbent be consulted by the assignment to his remuneration of such personal allowances as will save him from actual loss of salary.

22. The notes by Mr. Strachey throw out suggestions that it may be possible to meet the cost of increased salaries to some extent by curtailing the strength of the establishments. We have at present abstained from interfering with the numerical strength of the establishments, but we think it right to call attention to the inequality in this respect which now prevails in different districts. We would point, for instance, to the fact that while the average number of Ministerial Officers in the Judges' offices is eleven, the Judge of Jessore has twenty-three officers, and the Judge of Moorshedabad twenty-one. Again, in the English Department, while other Judges have seldom more than two clerks, the Judge of Rajshaye has four, and the Judge of the 24-Pergunnahs, six. It seems likely that some reduction in the number of officers may be found, upon enquiry, to be feasible.

23. We have now to advert only to the rates of travelling allowance which we propose for Ministerial Officers. The subject was referred to us for consideration in the correspondence noted in the margin.* We do not think that we can propose for adoption any fixed standard which will meet all cases, and will hold equally good for all districts. Taking into consideration the varieties of the mode of conveyance which it is necessary to adopt in different districts,—Palkies, Hackeries, Boats, Dongas, and sometimes Hackney Carriages, as in parts of the Thenty-four Pergunnahs and Hooghly;—the different rates at which these have to be paid for in different districts; the differing social status of the officers who have to travel; and lastly, the extent to which the cost of travelling is affected by different seasons;—we consider that it is not possible to fix rates which will be at once economical and fair in all cases. We therefore propose to allow to all Ministerial Officers their *bonâ fide* expenditure in travelling, for themselves, for a reasonable amount of luggage, and a reasonable number of servants, with allowance for lodging, &c., of eight annas per day to Officers drawing more than 100 Rupees per month, and six annas per day to Officers drawing less. We propose that District Officers should be authorized to allow this expenditure under the supervision of the Commissioner or the Judge, who will see that Ministerial Officers are not required to travel without a clear necessity, and that, when they are ordered out, they are not allowed to charge for conveniences or luxuries in travelling which their official or social position or habits in life do not render necessary, and that all possible care is taken to enforce economy. We would also make it a rule that no Officer should be allowed the use of a palki, carriage, or boat, without authority previously obtained from his official superior, and that the proper observance of these rules should always be certified by the head of the office before a bill is passed.

* No. 3,365, dated 19th December 1866.
No. 3,376, dated 20th December 1866.
No. 3,383, dated the 20th idem.

We have the honor to be,

SIR,

Your most obedient Servants,

(SD.) V. H. SCHALCH,

" R. B. CHAPMAN.

" F. R. COCKERELL,

" KAILAS CHUNDER DEB.

" BUNKIM CHUNDER CHATTERJEE,

Secretary.

APPENDIX A.

I.—Regulation District Courts; Judges, Collectors, and Magistrates on the existing scale.

Districts.	Judges' Courts.								Collectors' Courts.								Magistrates' Courts.								Remarks.
	Class I.		Class II.		Class III.		Total.		Class I.		Class II.		Class III.		Total.		Class I.		Class II.		Class III.		Total.		
	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	
		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.	
The 24-Pergunnahs ...	1	100	1	25	18	302	20	427	1	80	3	115	11	155	15	350	1	150	2	100	7	160	10	410	
Nuddea	1	100	1	25	12	207	14	332	1	80	3	115	15	195	19	390	1	100	1	20	5	105	7	225	
Jessore	1	100	1	25	21	266	23	391	1	80	3	115	16	220	20	415	1	100	1	20	8	140	10	260	
Sunderbuns	...	.....	...	.....	...	.....	...	.....	1	50	2	50	4	50	7	150	...	.....	...	.....	...	.....	...	.....	
Calcutta	...	.....	...	.....	...	.....	...	.....	1	100	1	125	...	.....	2	225	...	.....	...	.....	...	.....	...	.....	
Burdwan	1	100	1	25	12	166	14	291	1	80	3	115	13	192	17	387	1	100	1	20	6	110	8	230	
Hooghly	1	100	2	65	14	194	17	359	1	80	3	115	16	250	20	445	1	125	1	20	8	140	10	285	
Hooghly Additional Judge ...	1	100	...	.....	4	70	5	170	...	.....	...	.....	...	.....	...	.....	...	.....	...	.....	...	.....	...	.....	
Midnapore	1	100	1	25	9	146	11	271	1	100	3	135	28	363	32	598	1	125	1	20	7	125	9	270	
Bancoorah	1	100	...	.....	10	137	11	237	1	50	2	60	8	115	11	225	1	100	1	20	5	90	7	210	
Beerbhoom	1	100	2	55	8	102	11	257	1	80	3	100	6	72	10	252	1	100	1	20	6	100	8	230	
Howrah	...	.....	...	.....	...	.....	...	.....	...	.....	2	60	2	50	4	110	1	80	1	20	4	75	6	175	
Cuttack	1	100	1	25	14	204	16	329	1	80	3	140	24	331	28	551	1	80	1	20	3	60	5	160	
Pooree	...	.....	...	.....	...	.....	...	.....	1	80	3	100	24	312	28	492	1	80	1	20	3	60	5	160	
Balasore	...	.....	...	.....	...	.....	...	.....	1	80	3	105	16	235	20	420	1	80	1	20	3	60	5	160	
Chittagong	1	70	2	75	11	158	14	303	1	100	3	170	36	432	40	702	1	80	1	20	6	120	8	220	
Noakhally	...	.....	...	.....	...	.....	...	.....	1	80	3	105	13	187	17	372	1	80	2	40	5	90	8	210	
Tipperah	...	.....	2	65	11	182	13	247	1	80	3	105	18	246	22	431	1	100	1	20	6	110	8	230	
Bakergunge	1	100	1	25	11	174	13	299	1	80	3	115	26	340	30	535	1	100	1	20	8	140	10	260	
Dacca	1	100	1	25	11	187	13	312	1	80	3	145	22	308	26	533	1	125	1	20	11	185	13	330	
Furreedpore	...	.....	...	.....	...	.....	...	.....	1	50	3	75	7	103	11	228	1	80	1	20	8	140	10	240	
Carried over ...	13	1,270	16	460	166	2,495	195	4,225	19	1,490	55	2,165	305	4,156	379	7,811	18	1,785	20	460	109	2,010	147	4,265	

Districts.	Judges' Courts.								Collectors' Courts.								Magistrates' Courts.								Treasurers.		Grand Total.		
	Class I.		Class II.		Class III.		Total.		Class I.		Class II.		Class III.		Total.		Class I.		Class II.		Class III.		Total.						
	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	
		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.	
Brought forward ...	13	1,270	16	460	166	2,495	195	4,225	19	1,410	55	2,165	305	4,156	379	7,811	18	1,785	20	460	109	2,010	147	4,265					
Mymensing	1	100	1	25	10	165	12	290	1	100	3	115	21	285	25	500	1	125	1	20	11	195	13	330					
Sylhet	1	100	1	25	15	218	17	343	1	100	3	130	71	790	75	1,020	1	100	1	20	7	125	9	245					
Rajshahye	1	100	1	25	11	166	13	291	1	80	3	100	17	232	21	412	1	100	1	20	7	125	9	245					
Moorshedabad	1	100	1	25	19	270	21	395	1	80	2	80	23	331	26	491	1	125	1	20	8	140	10	285					
Bograh...	...	.....	...	.....	.....	.....	.....	.....	1	50	2	55	9	132	12	237	1	80	1	20	4	75	6	175					
Pubna	...	.....	...	.....	.....	.....	.....	.....	1	60	3	90	14	165	18	315	1	90	1	20	4	75	6	185					
Maldah...	...	.....	...	.....	.....	.....	.....	.....	1	80	3	80	8	92	12	252	1	80	1	20	3	60	5	160					
Rungpore	1	100	1	25	10	139	12	264	1	80	3	100	13	163	17	343	1	100	1	20	6	110	8	230					
Dinagepore	1	100	1	25	11	194	13	319	1	80	3	100	11	177	15	357	1	100	1	20	6	110	8	230					
Patna	1	100	1	30	10	173	12	303	1	80	3	135	23	285	27	500	1	125	1	20	9	155	11	300					
Chumparun	...	.....	...	.....	.....	.....	.....	.....	1	60	3	80	8	102	12	242	1	80	1	20	3	45	5	145					
Sarun	1	50	1	25	15	290	17	365	1	80	3	125	19	245	23	450	1	80	1	20	5	90	7	190					
Shahabad	1	100	1	25	10	131	12	256	1	60	3	115	25	325	29	520	1	80	1	20	4	76	6	176					
Gya	1	100	1	25	14	225	16	350	1	80	3	135	21	290	25	505	1	100	1	20	5	90	7	210					
Tirhoot...	1	100	1	25	12	147	14	272	1	80	3	125	35	434	39	639	1	100	1	20	5	90	7	210					
Bhaugulpore	1	100	1	25	7	115	9	240	1	80	3	115	15	215	19	410	1	80	1	20	5	90	7	190					
Monghyr	...	.....	...	.....	.....	.....	.....	.....	1	80	3	115	16	230	20	425	1	80	1	20	6	110	8	210					
Purneah	1	100	1	25	11	165	13	290	1	80	3	100	13	180	17	340	1	100	1	20	8	140	10	260					
Total ...	26	2,520	29	790	321	4,593	376	8,203	37	2,900	107	4,060	667	8,809	811	15,769	36	3,510	38	820	215	3,901	289	8,241		Rs.		Rs.	
Total cost of the above in the scale proposed by Mr. Strachey	26	4,160	29	1,740	321	9,630	376	15,530	37	4,140	107	6,420	667	20,010	811	30,870	36	5,760	38	2,280	215	12,900	289	20,940	35	2,740	1,511	70,090	
Mr. Strachey's estimate ...	27	4,320	27	1,620	331	9,930	385	15,870	44	5,280	121	7,260	595	17,850	760	30,390	37	5,920	37	2,220	234	7,020	308	15,160	38	3,670	1,491	65,090	
																									Difference..		20 or	4,990 59,880	Monthly Annually.

REMARKS.

* No returns have been received from the Judge of Purneah; the figures for the Judge's Court of that district are conjectural.

II.—Existing Establishments and Mr. Strachey's estimate of them.

COURTS.	Existing Establishments.		Mr. Strachey's Estimate.		Excess of Mr. Strachey's Estimate over actual.		Excess of actual over Mr. Strachey's Estimate.	
	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.	Strength.	Cost.
		Rupees.		Rupees.		Rupees.		Rupees.
Collectors' Courts	811	1,89,228	...	... ...	...	... ...	...	... ...
Add Treasurers	35	32,880	...	... ...	...	... ...	...	... ...
Total ...	846	2,22,108	798	2,34,420	...	12,312	48	... ...
Magistrates' Courts	289	98,892	308	1,11,684	19	12,792	...	... ...
Judges' Courts	376	98,436	385	1,16,522	9	18,086	...	... ...
Grand Total ...	1,511	4,19,436	1,491	4,62,626	28	43,190	48	... ...

APPENDIX B.

Proposed Scale of Establishments for Magistrates', Collectors', District Judges', and Subordinate Judges' Courts.

COURTS.	Designation of Officers.	Number of Officers.	Present annual cost.	Proposed limits of salary.	Average salaries.	Total of annual salaries under the Committee's scheme.	Total cost according to Mr. Strachey's scheme.	Total increase of cost according to the Committee's scheme.	Total increase according to Mr. Strachey's estimate.	DIFFERENCE BETWEEN MR. STRACHEY'S AND THE COMMITTEE'S SCHEMES. Excess of Mr. Strachey's estimate over Committee's. As regards number of Officers.	Excess of Mr. Strachey's estimate over Committee's. As regards expenditure.	Excess of the Committee's estimate over Mr. Strachey's. As regards number of Officers.	Excess of the Committee's estimate over Mr. Strachey's. As regards expenditure.	Net difference as regards expenditure.
			Rupees.	Rupees.	Rupees.	Rupees.	Rupees.	Rupees.	Rupees.				Rupees.	
Collectors' Courts	Sarrishtadars A. Districts	27	... ...	120 to 200	160	51,840	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Ditto B. Ditto	11	... ...	80 to 140	110	14,520	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Second officers A. Ditto	26	... ...	50 to 70	60	18,720	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Ditto B. Ditto	11	... ...	40 to 60	50	6,600	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Accountants A. Ditto	27	... ...	50 to 70	60	19,440	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Ditto B. Ditto	9	... ...	40 to 60	50	5,400	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Record-keepers A. Ditto	26	... ...	50 to 70	60	18,720	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Ditto B. Ditto	11	... ...	40 to 60	50	6,600	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Mohurers	663	... ...	20 to 40	30	2,38,680	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Treasurers	35	... ...	Existing	... ...	32,880	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Total	846	2,22,108	... ...	... ...	4,13,400	3,94,200	1,91,292	1,59,780	... ...	... ...	48	19,200	...
Magistrates' Courts	Sarrishtadars A. Districts	26	... ...	120 to 200	160	49,920	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Ditto B. Ditto	10	... ...	80 to 140	110	13,200	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Second officers A. Ditto	27	... ...	50 to 70	60	19,440	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Ditto B. Ditto	10	... ...	40 to 60	50	6,000	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Record-keepers	36	... ...	30 to 50	40	17,280	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Mohurers	180	... ...	20 to 40	30	64,800	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Total	289	98,892	... ...	... ...	1,70,640	1,81,920	71,748	70,236	19	11,280	... ...	... ...	...
Judges' Courts	Sarrishtadars A. Districts	20	... ...	120 to 200	160	38,400	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Ditto B. Ditto	7	... ...	80 to 140	110	9,240	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Second officers A. Ditto	20	... ...	50 to 70	60	14,400	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Ditto B. Ditto	7	... ...	40 to 60	50	4,200	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Record-keepers	27	... ...	30 to 50	40	12,960	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Accountants	27	... ...	30 to 50	40	12,960	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Mohurers	268	... ...	20 to 40	30	96,480	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Total	376	98,436	... ...	... ...	1,88,640	1,90,440	90,204	73,908	9	1,800	... ...	... ...	...
Total of Magistrates', Collectors', and Judges' Courts	... ...	1,511	4,19,436	... ...	... ...	7,72,680	7,66,560	3,53,244	3,03,992	28	13,080	48	19,200	6,120
Principal Sudder Ameens	Sarrishtadars	27	... ...	50 to 70	60	19,440	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Second officers	27	... ...	30 to 50	40	12,960	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Others	108	... ...	20 to 30	25	32,400	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
Sudder Ameens and Moonsiffs	Sarrishtadars	183	... ...	40 to 60	50	1,09,800	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Others	591	... ...	20 to 30	25	1,77,300	... ...	... ...	... ...	... ...	... ...	... ...	... ...	...
	Total	936	1,49,868	... ...	... ...	3,51,900	3,08,640	2,02,032	1,56,912	22	... ...	... ...	43,260	43,260
Total of Magistrates', Collectors', and Judges'	... ...	1,511	4,19,436	... ...	... ...	7,72,680	7,66,560	3,53,244	3,03,992	28	13,080	48	19,200	6,120
	Grand Total	2,447	5,69,304	... ...	... ...	11,24,580	10,75,200	5,55,276	4,60,904	50	13,080	48	62,460	49,380

APPENDIX C.

Regulation Districts.—Proposed Scale for Establishments in Courts other than those shown in Appendix B.

Courts or Offices.	Designation of Officers.	No. of Officers.	Present annual expenditure.	Proposed limits of salary of each Officer.	Average salary.	Total annual salaries.	Increase.
			Rupees.	Rupees.	Rupees.	Rupees.	Rupees.
Regulation District Commissioners ...	Head Officers ...	8		120 to 200	160	15,360	
	Second Officers ...	8		50 to 70	60	5,760	
	Record-keepers ...	7		30 to 50	40	3,360	
	Mohurers ...	21		20 to 40	30	7,560	
	Total ...	44	18,720	220 360	290	32,040	13,320
Sub-Divisions	Sarrishtadars ...	70		50 to 70	60	50,400	
	Second Officers ...	70		30 to 50	40	33,600	
	Others ...	259		20 to 30	25	77,700	
	Total ...	399	87,000		125	1,61,700	74,700
Deputy Magistrates and Deputy Collectors not in charge of Sub-Divisions ...	Mohurers ...	341			25	1,02,300	
	Total ...	341	48,276	20 to 30		1,02,300	54,024
	Grand Total ...	784	1,53,996			2,96,040	1,42,044

APPENDIX D.

Detailed Statement of present and proposed scale in Non-Regulation Districts.

COURTS.	Designation of Office.	Proposed limit of salary.	Average salary.	Allowance.	Total.	No. of Officers.	Total monthly cost.	Annual cost.	Present cost (monthly.)	Amount of monthly increase.	Monthly decrease.
		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
I.—Civil Establishments of Deputy Commissioners in Kamrup, Durrung, Sibsagar, Nowgong, Luckimpore, and Goalpara.	Superintendent	120 to 200	160	32	192	6	1,152	13,824	900	252	...
	1st Writer and Sarrishtadar	50 to 70	60	12	72	6	432	5,184	480	...	48
	2nd Writer	40 to 60	50	10	60	6	360	4,320	360	...	...
	3rd and 4th Writers ...	30 to 50	40	8	48	12	576	6,912	480	96	...
	5th, 6th, 7th, 8th ditto ...	20 to 40	30	6	36	24	864	10,368	605	259	...
	9th and 10th Clerks ...	20 to 40	30	6	36	2	72	864	35	37	...
II.—Revenue Establishments in Kamrup.	Superintendent	120 to 200	160	32	192	1	93	2,304	150	42	...
	Sarrishtadar	80 to 140	110	22	132	1	132	1,584	80	52	...
	Peshkar	40 to 60	50	10	60	1	60	720	35	25	...
	Mohurers each	30 to 40	30	6	36	15	540	6,480	213	327	...
	Record-keeper	30 to 50	40	8	48	1	48	576	30	18	...
	Accountant	40 to 60	50	10	60	1	60	720	35	25	...
	Kanoongoes	40 to 60	50	10	60	1	60	720	50	10	...
	Head Assistant	70 to 100	85	17	102	1	102	1,224	75	27	...
	2nd ditto	40 to 60	50	10	60	1	60	720	50	10	...
	3rd ditto	20 to 40	30	6	36	1	32	432	35	1	...
	4th ditto	20 to 40	30	6	36	1	36	432	20	16	...
III.—Ditto in Goalpara	Head Clerk	70 to 100	85	17	102	1	102	1,224	90	12	...
	2nd ditto	40 to 60	50	10	60	1	60	720	25	35	...
	Accountant	40 to 60	50	10	60	1	60	720	50	10	...
	Sarrishtadar	80 to 140	110	22	132	1	132	1,584	60	72	...
	Peshkar	40 to 60	50	10	60	1	100	720	30	30	...
	Record-keeper	30 to 50	40	8	48	1	48	576	30	18	...
	Mohurers	20 to 40	30	6	36	4	144	1,728	55	89	...
IV.—Revenue Establishment, Durrung, Nowgong, Sibsagar, and Luckimpore.	Superintendent	120 to 200	160	32	192	4	768	9,216	600	168	...
	Head Clerk	70 to 100	85	17	102	4	408	4,896	280	128	...
	2nd ditto or Sarrishtadar	80 to 140	110	22	132	4	528	6,336	200	328	...
	3rd ditto or Accountant	40 to 60	50	10	60	4	240	2,880	160	80	...
	4th ditto or Kanoongoe	40 to 60	56	10	60	4	240	2,880	160	80	...
	5th ditto or Peshkar ...	40 to 60	50	10	60	4	240	2,880	120	120	...
	6th ditto or Record-keeper	30 to 50	40	8	48	4	192	2,304	120	72	...
	Inferior Clerks	20 to 40	30	6	36	28	1,008	12,096	532	476	...
V.—Western Dooars ...	Head Clerk or Sarrishtadar Criminal side	120 to 200	160	32	192	1	192	2,304	100	92	...
	Ditto Civil and Revenue ...	120 to 200	160	32	192	1	192	2,304	100	92	...
	Accountant	40 to 60	50	10	60	1	60	720	60	...	...
	Record-keeper	30 to 50	40	8	48	1	48	576	30	18	...
	Mohurers	20 to 40	30	6	36	6	216	2,592	134	82	...
	Second Officer, Revenue side	40 to 60	50	10	60	1	60	720	30	30	...
	Ditto, Criminal side ...	40 to 60	50	10	60	1	60	720	25	35	...
	Carried over ...	... ...	...	...	.....	159	9,836	1,18,080	6,624	3,264	48

COURTS.	Designation of Office.	Proposed limits of salary.	Average salary.	Allowance.	Total.	No. of Officers.	Total monthly cost.	Annual cost.	Present cost (monthly.)	Amount of monthly increase.	Monthly decrease.
		Rs.	Rs.	Rs.	Rs.		Rs.	Rs.	Rs.	Rs.	Rs.
	Brought forward ...	.....	...	...	...	156	9,836	1,18,080	6,624	3,264	48
VI.—Eastern Dooars ...	Head Clerk	120 to 200	160	32	192	1	192	2,304	150	42	...
	Accountant	40 to 60	50	10	60	1	60	720	100	...	40
	2nd Clerk	70 to 100	85	17	102	1	102	1,224	65	37	...
	Head Mohurers	40 to 60	50	10	60	1	60	720	30	30	...
	2nd ditto	20 to 40	30	6	36	1	36	432	20	16	...
VII.—Darjeeling ...	Head Clerk	120 to 200	160	32	192	1	192	2,304	150	42	...
	1st Writer	80 to 140	110	22	132	1	132	1,584	120	12	...
	2nd Ditto	70 to 100	85	17	102	1	102	1,224	80	22	...
	Revenue Munshi	40 to 60	50	10	60	1	60	720	40	20	...
	Civil Ditto	30 to 50	40	8	48	1	48	576	30	18	...
	Criminal Ditto	20 to 40	30	6	36	1	36	432	20	16	...
	Nazir and Record-keeper ...	30 to 50	40	8	48	1	48	576	25	23	...
	Treasury Mohurer ...	20 to 40	30	6	36	1	36	432	15	21	...
	3rd Writer	20 to 40	30	6	36	1	36	432	80	...	44
	4th Ditto	20 to 40	30	6	36	1	36	432	60	...	24
VIII.—Cossya & Jyntea Hills	Head Clerk	80 to 140	110	22	132	1	132	1,584	100	32	...
	2nd, 3rd, and 4th Ditto ...	40 to 60	50	10	60	3	180	2,160	180	...	...
	5th Ditto	20 to 40	30	6	36	1	36	432	30	6	...
	Record-keeper	30 to 50	40	8	48	1	48	576	50	...	2
	Assistant Ditto	20 to 40	30	6	36	1	36	432	20	16	...
IX.—Cachar ...	Head Clerk	80 to 140	110	22	132	1	132	1,584	80	52	...
	2nd Ditto	40 to 60	50	10	60	1	60	720	30	30	...
	3rd Ditto	20 to 40	30	6	36	1	36	432	15	21	...
	Judicial Head Clerk ..	50 to 70	60	12	72	1	72	864	50	22	...
	2nd Ditto	30 to 50	40	8	48	1	48	576	30	18	...
	Dewany Munshi	40 to 60	50	10	60	1	60	720	35	25	...
	Ditto Mohurers	20 to 40	30	6	36	2	72	864	30	42	...
	Fouzdary Munshi	40 to 60	50	10	60	1	60	720	35	25	...
	Ditto Mohurers	10 to 40	30	6	36	5	180	2,116	61	119	...
	Total ...	.....	4,281	845	5,139	195	12,168	1,46,016	8,355	3,971	158
X.—Judicial Commissioner's Establishment, (Assam)	Superintendent	200 to 300	250	50	300	1	300	3,600	250	50	...
	Head Assistant	80 to 140	110	22	132	1	132	1,584	120	12	...
	2nd ditto	50 to 70	60	12	72	1	72	864	80	...	8
	3rd ditto	40 to 60	50	10	60	1	60	720	60	...	...
	4th and 5th Assistants ...	30 to 50	40	8	48	2	96	1,152	75	21	...
	6th, 7th and 8th Assistants ...	20 to 40	30	6	36	3	108	1,296	75	33	...
	Total ...	.....	540	108	648	9	768	9,216	660	116	8
	GRAND TOTAL ...	.....	...	...	....	204	12,936	1,55,232	9,015	4,097	166

COURTS.	Officers.	Limits of proposed salary.	Average.	No. of Officers.	Total monthly cost.	Total annual cost.	Present cost.	Increase.	Decrease.	Net increase.
		Rs.	Rs.		Rs.	Rs.	Rs.	Rs	Rs.	
	Brought forward ..		4,821	204	12,936	1,55,232	9,015	4,087	166	
XI.—Judicial Establishment in Hazareebagh, Manbhoom, and Lohardugga ...	Sarrishtadars	80 to 140	110	3	330	3,960	195	135		
	Peshkars	40 to 60	50	2	100	1,200	60	40		
	Record-keepers	30 to 50	40	3	120	1,440	90	30		
	Mohurers	20 to 40	30	15	450	5,400	2 14	216		
XII.—Revenue Establishments Ditto..	Sarrishtadars	80 to 140	110	3	330	3,960	120	210		
	Record-keepers	40 to 60	50	3	150	1,800	75	75		
	Second officers	40 to 60	50	3	150	1,800	50	100		
	Accountants	40 to 60	50	3	150	1,800	115	35		
	Mohurers	20 to 40	30	8	240	2,880	129	111		
XIII.—Singbhoom	Sarrishtadars	50 to 70	60	1	60	720	50	10		
	2nd Officers	30 to 50	40	1	40	480	20	20		
	Accountants	40 to 60	50	1	50	600	35	15		
	Mohurers	20 to 30	25	3	75	900	47	28		
XIV.—Judicial Commissioner, Chota-Nagpore .	Sarrishtadars	120 to 200	160	1	160	1,920	100	60		
	2nd Officers	50 to 70	60	1	60	720	30	30		
	Others	20 to 40	30	3	90	1,080	75	15		
XV.—Deputy Commissioners Sonthal Pergunnahs	Sarrishtadar	80 to 140	110	1	110	1,320	70	40		
	2nd Officers	40 to 60	50	1	50	600	40	10		
	Others	20 to 40	30	1	30	260	20	10		
XVI Assistant Commissioners of Rajmehal, and Nya-Doomka	Head Clerks	80 to 140	110	2	220	2,640	100	120		
	2nd Ditto .. .	40 to 60	50	2	100	1,200	60	40		
	3rd Ditto .. .	40 to 60	50	2	110	1,200	60	40		
	Head Mohurers	20 to 40	30	2	60	720	40	20		
	Abkari Writer ..	20 to 40	30	2	60	720	50	10		
	2nd Ditto	20 to 40	30	2	60	720	30	30		
XVII.—Ditto Deoghur, Pakour, and Godda	Head Clerks	50 to 70	60	3	180	2,160	150	30		
	2nd Ditto ...	30 to 50	40	3	120	1,440	90	30		
	3rd Ditto	20 to 40	30	2	60	720	50	10		
	Head Mohurers	20 to 40	30	3	90	1,080	60	30		
	2nd Ditto	20 to 40	30	2	60	720	30	30		
	Abkari Writers	20 to 40	30	3	90	1,080	70	20		
	Total ...	.....	6,426	290	16,891	2,02,692	11,383	5,702		
XVIII.—Assistant and Extra Assistant Commissioners not in charge of Sub-Division	Sarrishtadars and Mohurers..	20 to 30	25	35	875	10,500	567	308		
XIX.—Sub-Division in Non-Regulation Districts ...	Head Clerks	50 to 70	60	9	540	6,480	380	160		
	2nd Officers	30 to 50	40	9	360	4,320	220	140		
	Others	20 to 30	25	26	650	7,800	336	314		
	Total ..	...	...	79	2,425	29,100	1,503	922	...	
	Grand Total ...	.....	...	369	19,361	2,31,792	12,886	6,624	...	

APPENDIX D.—(*Continued.*)

COURTS.	Designation of Officers.	Proposed limits of salary.	Average salary.	Allowance.	Total.	Number of Officers.	Total monthly cost.	Annual cost.	Present monthly cost.	Amount of increase per month.	Decrease per month.	Net increase monthly.
		Rs.	Rs.	Rs.	Rs.		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Commissioners of Assam and Cooch Behar	Sarrishtadars	120 to 200	160	20	182	2	364	4,368	300	64	...	...
	Second Officers	50 to 70	60	10	70	2	140	1,680	60	80	..	...
	Mohurers	20 to 40	30	6	36	7	252	3,024	215	37	...	...
Ditto Chota Nagpore	Sarrishtadars	120 to 200	160	...	160	1	160	1,920	120	40	...	...
	Second Officers	50 to 70	60	...	60	1	60	720	25	35	...	...
	Record-keepers	30 to 50	40	...	40	1	40	480	35	5	...	...
	Others	20 to 40	30	...	30	4	120	1,440	85	35	...	...
	Total ...	... ...	...	...	...	18	1,136	13,632	840	296	...	296
	Brought forward from preceding page ...	... ...	...	...	...	368	19,306	2,31,672	12,863	6,609	166	6,443
	Grand Total ...	... ..	...	...	...	386	20,442	2,45,304	13,703	6,905	166	6,739

APPENDIX E.

Detailed Statement showing Scale recommended for English Offices.

DISTRICTS.	MAGISTRATES' OFFICES.				COLLECTORS' OFFICES.				JUDGES' OFFICES.			
	Officers.	Salary.	No.	Total Cost.	Officers.	Salary.	No.	Total Cost.	Officers.	Salary.	No.	Total Cost.
		Rupees.		Rs.		Rupees.		Rupees.		Rupees.		Rupees.
The 24-Pergunnahs ...	Second Clerk	40 to 60 ...	1	50	Head Clerk ...	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk ...	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	2	100
					Other Clerks ..	20 to 40 ..	10	300	Other Clerks ...	20 to 40 ...	3	90
Nuddea	Ditto	40 to 60 ...	1	50	Head Clerk ...	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk ...	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ..	1	50
					Other Clerks ...	20 to 40 ...	6	180	Other Clerks ...	20 to 40 ...	1	30
Jessore	Ditto	40 to 60 ...	1	50	Head Clerk ..	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk ...	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	1	50
					Other Clerks ..	20 to 40 ...	5	150	... ...	... ...	...	...
Burdwan	Ditto	40 to 60 ...	1	50	Head Clerk ..	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk ...	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	1	50
					Other Clerks ...	20 to 40 ...	6	180	... ...	... ...	...	...
Sunderbuns	... ...	... ...	...	...	Head Clerk ...	50 to 70 ...	1	60	... ...	... ...	...	...
					Second Clerk ...	40 to 60 ...	1	50	... ...	... ...	...	...
Calcutta	... ...	... ...	...	..	Head Clerk ...	70 to 100 ...	3	255	... ...	... ...	...	...
					Second Clerk ...	40 to 60 ...	2	100	.. ..	... .	...	...
Hooghly	Ditto	40 to 60 ...	1	50	Head Clerk ...	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk ...	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	1	50
					Other Clerks ..	20 to 40 ...	5	150	Other Clerks ...	20 to 40 ...	1	30
Midnapore	Ditto	40 to 60 ...	1	50	Head Clerk ...	70 to 100 ..	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk ...	40 to 60 ...	1	50	Second Clerk ...	40 to 60 .	1	50
					Other Clerks ...	20 to 40 ..	4	120	.. ..	... ...	...	...

Bancooram	Second Clerk	40 to 60	1	50	Head Clerk ...	50 to 70	1	60	Head Clerk ...	50 to 70 ..	1	60
					Second Clerk ...	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	1	50
					Other Clerks ...	20 to 40 ...	1	30	... ...	.....	...	...
Beerbhoom	Ditto	40 to 60 ...	1	50	Head Clerk ...	50 to 70 ...	1	60	Head Clerk ...	50 to 70 ...	1	60
					Second Clerk ...	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ..	1	50
					Other Clerks ...	20 to 40 ...	4	120	... ...	.. ..	...	...
Howrah	Ditto	40 to 60	1	50	Head Clerk ...	50 to 70 ...	1	60	... ...	.....	...	...
Cuttack	Ditto	40 to 60 ...	1	50	Head Clerk ...	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ..	...	...
					Second Clerk ...	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ..	1	85
					Other Clerks ...	20 to 40 ...	5	150	.. ...	.....	1	50
Pooree	Ditto	40 to 60 ..	1	50	Head Clerk ...	50 to 70 ...	1	60	... ...	.....		...
					Second Clerk ...	40 to 60 ...	1	50	... ...	.....	...	...
					Other Clerks ...	20 to 40 ...	3	90	... ...	.....	...	...
Balasore	Ditto	40 to 60 ...	1	50	Head Clerk ...	50 to 70 ...	1	60	... ...	.....	...	...
					Second Clerk ...	40 to 60 ...	1	50	... ...	.....	...	...
					Other Clerks ...	20 to 40 ...	3	90	.. ...	... ..	...	...
Chittagong	Ditto	40 to 60 ...	1	50	Head Clerk ...	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk ...	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	1	50
					Other Clerks ...	20 to 40 ...	11	330	.. ...	....	...	...
Tipperah	Ditto	40 to 60 ...	1	50	Head Clerk ...	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk ...	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	1	50
					Other Clerks ...	20 to 40 ...	7	210	Other Clerks ...	20 to 40 ...	1	30
Noakhally	Ditto	40 to 60 ...	1	50	Head Clerk ...	70 to 100 ...	1	85	... ...	.....	...	...
					Second Clerk ...	40 to 60 ...	1	50	... ...	.....	...	...
					Other Clerks ...	20 to 40 ..	6	180	... ...	.....	...	...
Backergunge	Ditto	40 to 60 ...		50	Head Clerk ...	70 to 100 ...	1	85	Head Clerk ..	70 to 100 ...	1	85
					Second Clerk ...	40 to 60 ...	1	50	Second Clerk .	40 to 60 ...	1	50
					Other Clerks ...	20 to 40 ...	4	120	Other Clerks ...	20 to 40 ..	1	30
	Carried over ...	.....	16	800	Total ...	... ...	118	4,950	Total ...	.. ...	32	1,830

Districts.	Magistrates' Offices.				Collectors' Offices.				Judges' Offices.			
	Offices.	Salary.	No	Total Cost.	Offices.	Salary.	No	Total Cost.	Offices.	Salary.	No.	Total Cost.
		Rupees.		Rs.		Rupees.		Rs		Rupees.		Rs.
	Brought forward	.	16	800	... ...	... ..	118	4,850	... ...	...	32	1,830
Dacca	Second Clerk	40 to 60	1	50	Head Clerk ...	70 to 100	1	85	Head Clerk ..	70 to 100	1	85
					Second Clerk .	40 to 60 .	1	50	Second Clerk ..	40 to 60	1	50
					Other Clerks ...	20 to 40	6	180	...	...	..	.
Furreedpore ...	Ditto	40 to 60	1	50	Head Clerk .	50 to 70 .	1	60	. .		...	...
					Second Clerk .	40 to 60 .	1	50	...	...		..
					Other Clerks .	20 to 40 .	2	60	... ..	. . ..	...	...
Mymensing	Ditto	40 to 60	1	50	Head Clerk .	70 to 100	1	85	Head Clerk ...	70 to 100 .	1	85
					Second Clerk .	40 to 60 .	1	50	Second Clerk ...	40 to 60 .	1	50
					Other Clerks .	20 to 40 ..	4	120	Other Clerks ..	20 to 40 ...	1	30
Sylhet	Ditto ..	40 to 60	1	50	Head Clerk ...	70 to 100	1	85	Head Clerk .	70 to 100 ..	1	85
					Second Clerk ...	40 to 60 .	1	50	Second Clerk ...	40 to 60 .	1	50
					Other Clerks ...	20 to 40 .	4	120	... ..	....	..	.
Rajshye	Ditto	40 to 60	1	50	Head Clerk .	70 to 100 .	1	85	Head Clerk	70 to 100 ...	1	85
					Second Clerk .	40 to 60 .	1	50	Second Clerk	40 to 60 ...	1	50
					Other Clerks .	20 to 40 .	5	150	Other Clerks ...	20 to 40 ..	2	60
Moorshedabad ...	Ditto ..	40 to 60	1	50	Head Clerk ...	70 to 100	1	85	Head Clerk ...	70 to 100	1	85
					Second Clerk ...	40 to 60 ..	1	50	Second Clerk ...	40 to 60 ..	1	50
					Other Clerks .	20 to 40 ..	7	210	. ...	.. ... .	...	...
Bograh	Ditto ...	40 to 60	1	50	Head Clerk .	50 to 70	1	60	... ...	.....	...	...
					Second Clerk .	40 to 60	1	50	... ...	.....	...	...
					Other Clerks	20 to 40 .	1	30	... ...	.....	...	...
Pubna	Ditto .	40 to 60	1	50	Head Clerk	50 to 70 .	1	60	. .	.... .	..	...
					Second Clerk .	40 to 60 ..	1	50	.. ..	. ....	.	...
					Other Clerks ..	20 to 40 ..	3	90	... ...	.....	...	

Maldah	Ditto	40 to 60 ...	1	50	Head Clerk ...	50 to 70 ..	1	60	... ...	.....	...	...
					Second Clerk ...	40 to 60 ...	1	50	... ...	.....	...	...
					Other Clerks ...	20 to 40 ...	1	30	... ...	.....	...	...
Rungpore	Ditto	40 to 60	1	50	Head Clerk ...	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk ...	40 to 60 ...	1	50	... ...	.....	...	...
					Other Clerks	20 to 40 ...	1	30	... ...	.....	...	...
Dinagepore	Ditto	40 to 60 ...	1	50	Head Clerk	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	1	50
					Other Clerks	20 to 40 ...	2	60	... ...	.....	...	...
Patna	Ditto	40 to 60 ...	1	50	Head Clerk	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
	Other Clerks	20 to 40 ...	1	30	Second Clerk	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	1	50
					Other Clerks	20 to 40	6	240	... ...	.....	...	...
Chumparun	Second Clerk	40 to 60 ...	1	50	Head Clerk	50 to 70 ...	1	60	... ...	.....	...	...
					Second Clerk	40 to 60 ...	1	50	... ...	.....	...	...
					Other Clerks	20 to 40 ...	1	30	... ...	.....	...	...
Sarun	Ditto	40 to 60 ...	1	50	Head Clerk	50 to 70 ...	1	85	Head Clerk ...	70 to 100 ...	1	...
					Second Clerk	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	1	...
					Other Clerk	20 to 40 ...	4	120	... ...	.....	...	...
Shahabad	Ditto	40 to 60 ...	1	50	Head Clerk	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	1	50
					Other Clerks	20 to 40 ...	4	210	... ...	.....	...	...
Gya	Ditto	40 to 60 ...	1	50	Head Clerks	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	1	50
					Other Clerks	20 to 400 ...	7	210	Other Clerks ...	20 to 40 ...	1	30
Tirhoot	Ditto	40 to 60 ...	1	50	Head Clerk	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	1	50
					Other Clerks	20 to 40 ...	5	150	... ...	.....	...	...
	Carried over ...	.....	34	1,680	Total ...	.....	217	8,970	Total ...	.....	59	3,520

Districts.	Magistrates' Offices.				Collectors' Offices.				Judges' Offices.			
	Officers.	Salary.	No.	Total Cost.	Officers.	Salary.	No.	Total Cost.	Officers.	Salary.	No.	Total Cost.
		Rupees.		Rs.		Rupees.		Rs.		Rupees.		Rs.
	Brought forward ...	... ...	34	1,680	... ...	... ...	217	8,970	... ...	... ...	59	3,520
Bhagulpore...	Second Clerk ...	40 to 60 ...	1	50	Head Clerk	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	1	50
					Other Clerks	20 to 40 ...	3	90	... ...	.....	...	...
Monghyr	Ditto ...	40 to 60 ...	1	50	Head Clerk	70 to 100 ...	1	85	... ...	.....	...	...
					Second Clerk	40 to 60 ...	1	50	... ...	.....	...	...
					Other Clerks	20 to 40 ...	3	90	... ...	.....	...	...
Purneah	Ditto ...	40 to 60 ...	1	50	Head Clerk	70 to 100 ...	1	85	Head Clerk ...	70 to 100 ...	1	85
					Second Clerk	40 to 60 ...	1	50	Second Clerk ...	40 to 60 ...	1	50
					Other Clerks	20 to 40 ...	2	60	... ...	.....	...	...
Hooghly—Additional Judge's Court	... ...	... ...	...	...	... ...	.....	...	...	Head Clerk ...	70 to 100 ...	1	85
	Total ...	... ...	37	1,830	Total ...	... ...	231	9,615	Total ...	.....	[illegible]	3,875

Chota Nagpore, Non-Regulation Districts.	Salary.	Salary.	No.	Total Cost.
Deputy Commissioner's Office.				
Lohardugga...	Head Clerk ...	50 to 70 ...	1	60
	Second Clerk ...	40 to 60 ...	1	50
	Other Clerks ...	20 to 40 ...	3	90
Manbhoom	Head Clerk ...	50 to 70 ...	1	60
	Second Clerk ...	40 to 60 ...	1	50
	Other Clerks ...	20 to 40 ...	1	30
Singbhoom	Head Clerk ...	50 to 70 ...	1	60
	Second Clerk ...	40 to 60 ...	1	50
	Other Clerks ...	20 to 40 ...	1	30
Hazareebagh	Head Clerk ...	50 to 70 ...	1	60
	Second Clerk ...	40 to 60 ...	1	50
	Other Clerks ...	20 to 40 ...	4	120
Judicial Comr. of Chota Nagpore.	Head Clerk ...	70 to 100 ...	1	85
	Second Clerk ...	40 to 60 ...	1	50
	Other Clerks ...	20 to 40 ...	1	30
	Total ...	.....	20	875

Note.—As no changes have been proposed in the English Offices of Commissioners, except raising to the Third Class A, all Clerks who now draw less than Rupees 20, these Offices have necessarily been excluded from this Appendix.

APPENDIX F.

Total increase proposed, calculated on average rates of Salary.

Offices or Courts.	Existing cost.	Total cost proposed by the Committee.	Total cost proposed by Mr. Strachey.	Increase proposed by the Committee.	Increase estimated for by Mr. Strachey.
	Rupees.	Rupees.	Rupees.	Rupees.	Rupees.
Magistrates, Collectors, and Judges in the Regulation Districts and Subordinate Judicial Officers	5,69,304	11,24,580	10,75,200	5,55,276	4,60,904
Courts in the Regulation Districts not included in the above	1,53,996	2,96,040	.....	1,42,044	.....
Courts in the Non-Regulation Districts ...	1,64,436	2,45,304	.....	80,868	.....
English Officers	2,11,764	2,37,480	.....	25,716	.....
Total ...	10,99,500	19,03,404	10,75,200	8,03,904	4,60,904

APPENDIX G.

Showing the Districts to which is assigned the lower Scale of Salaries.

I.—Magistrates' Courts.

Bancoora.

Beerbhoom.

Furreedpore.

Malda.

Pubna.

Bogra.

Balasore.

Poorce.

Chumparun.

II.—Judges' Courts.

Dinageporc.

Shahabad.

Bancoora.

Beerbhoom.

Midnapore.

Nuddea.

Additional Judges Court, Hooghly.

III.—Collectors' Courts.

Beerbhoom.

Bancoora.

Howra.

Furreedpore.

Malda.

Pubna.

Bogra.

Balasore.

Poorce.

Chumparun.

Sunderbuns.

APPENDIX H.

Classification of Ministerial Officers.

First Grade A. Salary Rs. 200—120.	First Grade B. Salary Rs. 140—80.	Special Grade. Salary Rs. 100—70.	Second Grade A. Salary Rs. 70—50.	Second Grade B. Salary Rs. 60—40.	Second Grade C. Salary Rs. 50—30.	Third Grade A. Salary Rs. 40—20.	Third Grade B. Salary Rs. 30—20.
Vernacular Department. Sarrishtadar of Judges' Courts A. Ditto Collectors' Courts A. Ditto Magistrates' Ditto A. Superintendents in Assam. Head Clerk, Civil and Criminal Courts, Bhootan. Commissioners' Sarrishtadars or other Head Officers of the Vernacular Department.	*Vernacular Department.* Sarrishtadar of Judges' Courts B. Ditto, Collectors' Courts B. Ditto, Magistrates' Ditto B. Ditto, Assam Revenue Officer Head Assistant, Assam Judicial Commissioners' Office. Head Clerks, Cossya Hills and Cachar.	*English Department.* Head Clerks, Collector's Offices A. Ditto Judges' Offices.	*Vernacular Department.* Peshkars in Collectors' Courts A. Record-keepers, Ditto A. Accountant, Ditto A. Magistrates' Peshkars, or other Second Officers, A. Judges' Ditto A. Sub-Divisional Sarrishtadars. Principal Sudder Ameens' Do. Sarrishtadars in Assam and Cooch Behar Districts, Judicial Offices. Commissioners' Second Officers. Second Clerk, Assam Judicial Commissioners' Office. Judicial Head Clerk, Cachar. *English Department.* Collectors' Head Clerks B.	*Vernacular Department.* Peshkars in Collectors' Courts, (B.) and in Assam. Record-keepers, Ditto. Accountants' Ditto. Magistrate's Peskars, B. Judge's Ditto, B. Sudder Ameen's Sarrishtadars Moonsiff's Ditto. Second Writer in Assam and Cooch Behar Districts, Judicial Offices. Accountant, Ditto Revenue Offices. Kanoongoes, Assam. Third Clerks, Judicial Commissioners' Office. 3rd and 4th Clerks, Cossya Hills 2nd Clerk, Cachar. Dewanny Munshi, Cachar. Foujdari Ditto Ditto. *English Department.* Collector's Second Clerks. Magistrates Ditto. Judge's Ditto.	*Vernacular Department.* Magistrates, Judges, Commissioners' } Record-keeper in all Districts. Judge's Accountant. Second Officer in Sub-Divisions. Ditto in P. S. Ameen's Courts. Third and Fourth Writers in Assam and Cooch Behar Judicial Offices. Record-keeper in the Revenue Department, Assam and Cooch Behar, including Cossya Hills. Fourth and Fifth Clerks. Assam Judicial Commissioner's Office. Judicial 2nd Clerk, Cachar.	*Vernacular Department.* Mohurers in Judges' Courts, Ditto in Collectors' Courts, Ditto in Magistrates' Courts, Ditto in Commissioners' Courts. Mohurers in Non-Regulation Districts. *English Department.* All Clerks in the Judges' Magistrates' and Collectors' Offices, not otherwise provided for. All Clerks in the Commissioners' Offices now drawing less than Rupees 20 per month.	*Vernacular Department.* Mohurers in Sub-Divisions Ditto in Offices of Subordinate Judges. Mohurers in the Establishments of Deputy Magistrates and Deputy Collectors and Assistant Commissioners not in charge of Sub-Divisions.

APPENDIX K.

Statements showing the cost of the new scheme on its first introduction, I.—*Collectors' Offices.*

	English Department.			Vernacular Department.		
District.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
The 24-Pergunnahs	Head Clerk	100	100	Sarrishtadar	80	120
	2nd ditto	50	50	Peshkar	30	50
	One ditto	40	40	Accountant	50	50
	One ditto	35	35	Record-Keeper	35	50
	One ditto	30	30	Towjih Navis	19	20
	Three ditto each 25 ...	75	75	One Mohurer	30	30
	Three ditto each 20 ...	60	60	Two Mohurers each 15 ...	30	40
	One ditto	15	20	Three ditto 12 ...	36	60
				Fourth ditto each 10 ...	40	80
Nuddea	Head Clerk	80	80	Sarrishtadar	80	120
	2nd ditto	50	50	Peshkar	30	50
	3rd ditto	35	35	Accountant	50	50
	One ditto	30	30	Record-Keeper	35	50
	Two ditto each 25 ...	50	50	Two Mohurers each 20 ...	40	40
	One ditto	20	20	One ditto	18	20
	One ditto	18	20	Three ditto each 15 ...	45	60
				One ditto	12	20
				Eight ditto each 10 ...	80	160
Jessore	Head Clerk	80	80	Sarrishtadar	80	120
	One ditto	30	40	Peshkar	30	50
	One ditto	30	30	Accountant	50	50
	Two ditto each 25 ...	50	50	Record-Keeper	35	50
	One ditto	20	20	One Mohurer	30	30
	One ditto	19	20	Two ditto each 20 ...	40	40
				One ditto	18	20
				Two ditto each 15 ...	30	40
				One ditto	12	20
				Nine ditto each 10 ...	90	180
Sunderbunds	Head ditto	40	50	Sarrishtadar	50	80
	2nd ditto	30	40	Peshkar	30	40
				Record-Keeper	20	40
				One Mohurer	16	20
				Two ditto each 12 ...	24	40
				One ditto	10	20
Calcutta	2nd Assistant	80	80	Sarrishtadar	100	120
	Excise Dept. Head Clerk...	70	70	Accountant	125	125
	Stamp ditto ditto ...	80	80			
	Assistant to ditto ...	65	65			
	Head Assistant... ...	250	250			
Burdwan	Head Clerk	80	80	Sarrishtadar	80	120
	2nd ditto	38	40	Peshkar	30	50
	Two ditto each 30 ...	60	60	Accountant	50	50
	Two ditto each 25 ...	50	50	Record-Keeper	35	50
	Two ditto each 20 ...	40	40	Abkaree Mohurer & Head Clerk	35	35
				Two Mohurers each 20 ...	40	40
				Three ditto each 15 ...	45	60
				One ditto	12	20
				Six ditto each 10 ...	60	120
	Carried over ...	1,790	1,840	Carried over ...	1,917	2,700

Districts.	English Department. Officers.	Present Salary.	Salary to be allowed on the introduction of the committee's scheme.	Vernacular Department. Officers.	Present Salary.	Salary to be allowed on the introduction of the Committee's scheme.
	Brought forward...	Rupees. 1,700	Rupees. 1,840	Brought forward ...	Rupees. 1,917	Rupees. 2,700
Hooghly ...	Head Clerk	80	80	Sarrishtadar	80	120
	2nd ditto	40	40	Peshkar	30	50
	Two ditto each 30... ...	60	60	Accountant	50	50
	Two ditto each 20... ...	40	40	Record-keeper	35	50
	One ditto	15	20	Abkari Clerk and Sarrishtadar.	50	50
				Two Mohurers each 20 ...	40	40
				One ditto	18	20
				Four ditto each 15 ...	60	80
				Two ditto each 12 ...	24	40
				Five ditto each 10 ...	50	100
				One ditto	8	20
Midnapore ...	Head Clerk ...	100	100	Sarrishtadar	100	120
	2nd ditto ...	40	40	Peshkar	50	50
	One ditto ...	30	30	Accountant	50	50
	One ditto ...	25	25	Record-keeper	35	50
	Two ditto each 20 ...	40	40	Excise Clerk	35	35
				Munshi	30	30
				One Mohurer	18	20
				Four ditto each 15 ...	60	80
				Five Mohurers each 12 ...	60	100
				Sixteen ditto each 10 ...	160	320
Bancoorah ...	Head Clerk	60	60	Sarrishtadar	50	50
	2nd ditto	25	25	Record-keeper	25	40
	3rd ditto	20	20	Accountant	35	40
				Abkari Writer & Sarrishtadar.	25	25
				One Mohurer	20	20
				Two ditto each 15 ...	30	40
				Four ditto each 10 ...	40	60
Beerbhoom ...	Head Clerk	80	80	Sarrishtadar	80	80
	2nd ditto	30	40	Peshkar	30	40
	Two ditto each 25 ...	50	50	Accountant	35	40
	One ditto	20	20	Record-keeper	35	40
	One ditto	15	20	Two Mohurers each 15 ...	30	40
				One ditto	12	20
				Three ditto each 10 ...	30	60
Howrah ...	Head Clerk	50	50	Head Mohurer	35	80
				2nd ditto	25	40
				3rd ditto	20	20
				Record-keeper	30	40
Cuttack ...	Head Clerk	100	100	Sarrishtadar	80	120
	One ditto	40	40	Peshkar	40	50
	Two ditto each 25 ...	50	50	Accountant	60	60
	Two ditto each 20 ...	40	40	Record-keeper	40	50
	One ditto	30	30	Mir-Munshi	40	40
				Two Mohurers each 20 ...	40	40
				One ditto	19	20
				Four ditto each 15 ...	60	80
				One ditto	14	20
				Four ditto each 12 ...	48	80
				Eleven ditto each 10 ...	110	220
	Carried over ...	2,870	2,940	Carried over ...	4,098	6,250

Districts.	English Department. Officers.	Present Salary.	Salary to be allowed on the introduction of the Committee's scheme.	Vernacular Department. Officers.	Present Salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward ...	2,890	2,048	Brought forward ...	4,098	6,230
Pooree.	Head Clerk	80	80	Sarrishtadar	80	80
	2nd ditto	30	40	Peshkar	30	40
	Two ditto each 25 ...	50	50	Accountant	35	40
	One ditto ...	20	20	Record-keeper	35	40
				Four Mohurers each 20 ...	80	80
				Six ditto each 15 ...	90	120
				Two ditto each 12 ...	24	40
				Eleven ditto each 10 ...	110	220
				One ditto	8	20
Balasore	Head Clerk	80	80	Sarrishtadar	80	80
	One ditto	30	40	Peshkar	30	40
	One ditto	25	25	Accountant	40	40
	Two ditto each 20 ...	40	40	Record-keeper	35	40
				One Mohurer	30	30
				Three ditto each 20 ...	60	60
				One ditto	16	20
				One ditto	15	20
				Two ditto each 12 ...	24	40
				Seven ditto each 10 ...	70	140
				Sudder Kanongo	20	20
Chittagong ...	Head Clerk	100	100	Sarrishtadar	100	120
	2nd ditto	50	50	Peshkar	50	50
	One ditto	40	40	Accountant	80	80
	Three ditto each 30 ...	90	90	Record-keeper	40	50
	Three ditto each 20 ...	60	60	Three Mohurers each 25 ...	75	75
	Two ditto each 17 ...	34	40	Two ditto each 15 ...	30	40
	Two ditto each 15 ...	30	40	Three ditto each 15 ...	45	60
				Three ditto each 12 ...	36	60
				Eighteen ditto each 10 ...	180	360
				Seven ditto each 8 ..	56	140
Noakhally ...	Head Clerk	100	100	Sarrishtadar	80	120
	2nd ditto	50	50	Peshkar	30	50
	3rd ditto	30	30	Accountant	40	50
	Two ditto each 25 ...	50	50	Record-keeper	35	50
	Three ditto each 15 ...	45	60	Excise Sarrishtadar	35	35
				One Mohurer	20	20
				One ditto	18	20
				Three ditto each 15 ...	45	60
				One ditto	12	20
				Five Mohurer	50	100
				One ditto	7	20
Tipperah ...	Head Clerk	100	100	Sarrishtadar	80	120
	2nd ditto	50	50	Peshkar	30	50
	One ditto	40	40	Accountant	40	50
	One ditto	30	30	Record-keeper	35	50
	One ditto	25	25	Excise Sarrishtadar	35	35
	One ditto	20	20	One Mohurer	20	20
	Carried over ...	4,189	4,290	Carried over ...	6,324	9,345

English Department.				Native Department.		
Districts.	Officers.	Present Salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present Salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward ...	4,189	4,290	Brought forward ...	6,324	9,345
Tipperah.—(Contd.) ..	Two Clerks each 15 ...	30	40	One Mohurer	18	20
	One ditto	10	20	Four ditto each 15 ...	60	80
				Three ditto each 12 ...	36	60
				Seven ditto each 10 ...	70	140
				One ditto	7	20
Backergunge ...	Head Clerk	100	100	Sarrishtadar	80	100
	One ditto	35	40	Peshkar	30	50
	One ditto	30	30	Accountant	50	50
	One ditto	25	25	Record-keeper	35	50
	Two ditto each 20 ...	40	40	Abkari Hd. Clerk & Sarrishtadar	35	35
				Three Mohurers each 20 ...	60	60
				One ditto	18	20
				Three ditto each 15 ...	45	60
				One ditto	12	20
				Seventeen Mohurers each 10 ...	170	340
Dacca	Head Clerk	80	80	Sarrishtadar	80	120
	2nd ditto	30	40	Peshkar	50	50
	Two ditto each 25 ...	50	50	Accountant	60	60
	Two ditto each 20 ...	40	40	Record-keeper	35	50
	Two ditto each 10 ...	20	40	Abkari Hd. Clerk & Sarrishtadar	35	35
				Four Mohurers each 20 ...	80	80
				Three ditto each 15 ...	45	60
				Four ditto each 12 ...	48	80
				Ten ditto each 10 ...	100	200
Furreedpore ...	Head Clerk	30	50	Sarrishtadar	50	80
	2nd ditto	30	40	Peshkar	20	40
	Two ditto each 10 ...	20	40	Accountant	35	40
				Record-keeper	20	40
				One Mohurer	30	30
				One ditto	18	20
				One ditto	15	20
				Four ditto each 10 ...	40	80
Mymensing ...	Head Clerk	80	80	Sarrishtadar	100	120
	2nd ditto	30	40	Peshkar	30	50
	Two ditto each 25 ...	50	50	Accountant	50	50
	One ditto	20	20	Record-keeper	35	50
	One ditto	15	20	Abkari Hd. Clerk & Sarrishtadar	35	35
				Two Mohurers each 20 ...	40	40
				One ditto	18	20
				Four ditto each 15 ...	60	80
				One ditto	12	20
				Twelve ditto each 10 ...	120	240
Sylhet	Head Clerk	100	100	Sarrishtadar	100	120
	2nd ditto	30	40	Peshkar	35	50
	Three ditto each 25 ...	75	75	Accountant	60	60
	One ditto	20	20	Record-keeper	35	50
				Abkari Writer and Sarrishtadar	35	50
	Carried over ...	5,199	5,410	Carried over ...	8,576	12,590

English Department.				Vernacular Department.		
Districts.	Officers.	Present Salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present Salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward ...	5,199	5,410	Brought forward ...	8,576	12,570
Sylhet.—(*Continued.*)..	....	.....	.....	Three Mohurers each 20 ...	60	60
				One ditto	18	20
				One ditto	16	20
				Three ditto each 15 ...	45	60
				One ditto	12	20
				Forty-seven Mohurers each 10.	470	940
				Thirteen ditto each 8..	104	260
				One ditto ...	30	30
Rajshahye ...	Head Clerk	80	80	Sarrishtadar	80	120
	2nd ditto	30	40	Peshkar	30	50
	Two ditto each 25 ...	50	50	Accountant	35	50
	Three ditto each 20 ...	60	60	Record-keeper	35	50
				Excise Sarrishtadar ...	35	35
				One Mohurer	20	20
				One ditto	18	20
				Four ditto each 15 ...	60	80
				One ditto	12	20
				Eight ditto each 10 ...	80	160
				One ditto	7	20
Moorshedabad ...	Head Clerk	80	80	Sarrishtadar	80	120
	2nd ditto	35	40	Accountant	50	50
	One ditto	30	30	Record-keeper	30	50
	Two ditto each 25 ...	50	50	Excise Sarrishtadar ...	35	35
	Three ditto each 20 ...	60	60	Khas Mehal Munshi ...	35	35
	One ditto	10	20	One Mohurer	20	20
				One ditto	18	20
				Five ditto each 15 ...	75	100
				One ditto	14	20
				Two ditto each 12 ...	24	40
				Eleven ditto each 10 ...	110	220
Bograh	Head Clerk	60	60	Sarrishtadar	50	80
	One ditto	25	40	Record-keeper	20	40
	One ditto	20	20	Accountant	35	40
				Excise Sarrishtadar ...	35	35
				One Mohurer	15	40
				Three ditto each 15 ...	45	60
				Three ditto each 10 ...	30	60
				One ditto	7	20
Purna	Head Clerk	60	60	Sarrishtadar	60	80
	2nd ditto	25	40	Peshkar	25	40
	One ditto	20	20	Accountant	35	40
	One ditto	10	20	Record-keeper	30	40
	Abkari Clerk	25	25	One Mohurer	18	20
				Two ditto each 15 ...	30	40
				One ditto	12	20
				Eight ditto each 10 ...	84	160
				One ditto	9	20
				One ditto	16	20
		5,929	6,205	Carried over ...	10,786	16,170

English Department.				Vernacular Department.		
Districts.	Officers.	Present Salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present Salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward ...	5,929	6,205	Brought forward ...	10,786	16,170
Malda ...	Head Clerk	60	60	Sarrishtadar	80	80
	2nd ditto	35	40	Peshkar	25	40
	One ditto ...	25	25	Record-keeper	20	40
				Accountant	35	40
				Two Mohurers each 15 ...	30	40
				One ditto	12	20
				Five ditto each 10 ...	50	100
Rungpore ...	Head Clerk	80	80	Sarrishtadar	80	120
	2nd ditto	30	40	Peshkar	30	50
	3rd ditto	25	25	Record-keeper Accountant 35-50	35	50
				One Mohurer	20	20
				One ditto	18	20
				Three ditto each 15 ...	45	60
				Eight ditto each 10 ...	80	160
Dinagepore ...	Head Clerk	75	75	Sarrishtadar	80	120
	One ditto	30	40	Peshkar	30	50
	Two ditto each 25 ...	50	50	Accountant	35	50
				Record-keeper	35	50
				One Mohurer	20	20
				Two ditto each 15 ...	30	40
				One ditto	18	20
				Two ditto each 12 ...	24	40
				Five ditto each 10 ...	50	100
				Abkari Head Clerk	35	35
Patna ...	Head Clerk ...	100	100	Sarrishtadar	80	120
	2nd ditto	60	60	Peshkar	40	50
	One ditto	35	35	Record-keeper	35	50
	One ditto	32	32	Accountant	60	60
	Three ditto each 30 ...	90	90	Three Mohurers each 20 ...	60	60
	One ditto	20	20	One ditto	18	20
	Two ditto each 10 ...	20	40	Three ditto each 15 ...	45	60
				One ditto	12	20
				Fifteen ditto each 10 ...	150	300
Chumparun ...	Head Clerk	60	60	Sarrishtadar	60	80
	2nd ditto	25	25	Peshkar	20	40
	One ditto	40	40	Accountant	35	40
				Record-keeper	25	40
				One Mohurer	20	20
				Two ditto each 15 ...	30	40
				One ditto	12	20
				Four ditto each 10 ...	40	80
Sarun ...	Head Clerk	100	100	Sarrishtadar	80	120
	2nd ditto	40	40	Peshkar	30	50
	Two ditto each 30 ...	60	60	Abkari Sarrishtadar	30	30
	One ditto	20	20	Accountant	60	60
	One ditto	10	20	Record-keeper	35	50
				One Mohurer	20	20
	Carried over ...	7,051	7,382	Carried over ...	12,735	19,015

English Department.				Vernacular Department.		
Districts.	Officers.	Present Salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present Salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward...	7,051	7,382	Brought forward ...	12,735	19,015
Sarun ...	... ...	.....	.....	One Mohurer	18	20
				Three ditto each 15 ...	45	60
				One ditto	12	20
				Twelve ditto each 10 ...	120	240
Shahabad ...	Head Clerk	100	100	Sarrishtadar	80	120
	2nd ditto	75	75	Peshkar	30	50
	One ditto	40	40	Excise Sarrishtadar ...	30	30
	One ditto	35	35	Accountant	50	50
	One ditto	25	25	Record-keeper	35	50
	One ditto	20	20	One Mohurer	30	30
				One ditto	18	20
				One ditto	20	20
				Three ditto each 15 ...	45	60
				One ditto	12	20
				Seventeen Mohurers each 10 ...	170	340
Gya ...	Head Clerk ...	100	100	Sarrishtadar	80	120
	2nd ditto ...	60	60	Peshkar	40	50
	Three ditto each 30 ...	90	90	Excise Sarrishtadar ...	40	40
	Two ditto each 25 ...	50	50	Record-keeper	35	50
	One ditto ...	20	20	Accountant	60	60
	One ditto ...	10	20	Two Mohurers each 20 ...	40	40
				One ditto	18	20
				Four ditto each 15 ...	60	80
				One ditto	12	20
				Twelve ditto each 10 ...	120	240
Tirhoot ...	Head Clerk	80	80	Sarrishtadar	80	120
	Two ditto each 30 ...	60	60	Peshkar	30	50
	One ditto	25	25	Munshi	20	20
	One ditto	20	20	Head Mohurer	15	20
	Two ditto each 10 ...	20	40	Naib Munshi	12	20
				Two Mohurers each 10 ...	20	40
				Towji Navis	20	20
				Seven Mohurers each 10 ...	70	140
				Accountant	60	60
				Two Mohurers each 10 ...	20	40
				Record-keeper	35	50
				Naib ditto	15	20
				Three Mohurers each 10 ...	30	60
				Naib Treasurer	15	20
				Four Mohurers each 10 ...	40	80
				Abkari Sarrishtadar ...	40	40
				Head Mohurer	20	20
				Mohurer	15	20
				Ditto	12	20
				Seven Mohurers each 10 ...	70	140
	Carried over ...	7,881	8,242	Carried over ...	14,594	21,865

Districts.	English Department. Officers.	Present Salary.	Salary to be allowed on the introduction of the Committee's scheme.	Vernacular Department. Officers.	Present Salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward ...	7,881	8,242	Brought forward ...	14,524	21,865
Bhaugulpore ...	Head Clerk	80	80	Sarrishtadar	80	120
	2nd ditto	30	40	Peshkar	30	50
	3rd ditto	25	25	Munshi	20	20
	4th ditto	20	20	Mohurer...	12	20
	Abkari Writer	40	40	Accountant	50	50
				Mohurer...	10	20
				Towjih Navis	18	20
				Three Mohurers each 10 ...	30	60
				Record-keeper	35	50
				Naib ditto	15	20
				Two Mohurers each 10 ...	20	40
				Naib Treasurer	15	20
				Mohurer	10	20
				Abkari Sarrishtadar ...	35	35
				Head Mohurer	15	20
				Second ditto	15	20
Monghyr ...	Head Clerk	80	80	Sarrishtadar	80	120
	2nd ditto	30	40	Peshkar	30	50
	3rd ditto	25	25	Accountant	50	50
	4th ditto	20	20	Record-keeper	35	50
	Abkari Writer	40	40	Abkari Sarrishtadar ...	35	35
				Head Mohurer	20	20
				Two Mohurers each 15 ...	30	40
				Three ditto each 10 ...	30	60
				One ditto	12	20
				Seven ditto each 10 ...	70	140
				Towjih Navis	18	20
Purneah ...	Head Clerk	80	80	Sarrishtadar	80	120
	2nd ditto	30	40	Peshkar	30	50
	3rd ditto	25	25	Accountant	35	50
	4th ditto	20	20	Record-keeper	35	50
				Naib Munhsi	20	20
				Mohurer...	12	20
				Ditto	10	20
				Naib Mohafes	15	20
				Two Mohurers each 10 ...	20	40
				One ditto	15	20
				Two ditto each 10 ...	20	40
				One ditto	10	20
				Towjih Navis	18	20
				Two Mohurers each 10 ...	20	40
	Total ...	8,426	8,817	Total ...	15,769	23,585

II.—*Magistrates' Offices.*

English Department.				Vernacular Department.		
Districts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
The 24-Pergunnahs ...	One Clerk	30	40	Head Clerk	150	150
				One ditto	70	70
				One ditto	40	50
				One ditto	30	30
				Six Mohurers each 20 ...	120	120
Nuddea ...	Ditto	25	40	Head Clerk	100	120
				Record-keeper	30	30
				Head Mohurer	20	50
				Three Mohurers each 15 ...	45	60
				Joint Magistrate's Clerk ...	30	30
Jessore ...	Ditto	25	40	Head Clerk	100	120
				Record-keeper	30	30
				Two Mohurers each 20 ...	40	40
				Six ditto each 15 ...	90	120
Burdwan ...	Ditto	25	40	Head Clerk	100	120
				One Mohurer	20	50
				One ditto	20	20
				Four ditto each 15 ..	60	80
				Record-keeper	30	30
Hoogely	Ditto	25	40	Head Clerk	125	125
				Record-keeper	30	30
				One Mohurer	20	20
				One ditto	20	20
				Six ditto each 15 ...	90	120
Midnapore ...	Ditto	25	40	Head Clerk	125	125
				Record-keeper	30	30
				Statement Clerk	20	20
				Head Mohurer	20	50
				Five Mohurers each 15 ...	75	100
Bancoorah ...	Ditto	35	40	Head Clerk	100	100
				Record-keeper	30	30
				Head Mohurer	20	40
				Four Mohurers each 15 ...	60	80
Beerbhoom ..	Ditto	30	40	Head Clerk	100	100
				Head Mohurer	20	40
				Record-keeper	30	30
				Second Mohurer	20	20
				Four Mohurers each 15 ...	60	80
Howrah ..	Ditto	25	40	Head Clerk	80	120
				Record-keeper	30	30
				Head Mohurer	20	50
				Three Mohurers each 15 ...	45	60
Cuttack ...	Ditto ...	25	40	Head Clerk	80	120
				Record-keeper	30	30
				Head Mohurer	20	50
				Two ditto each 15 ...	30	40
	Carried over .	270	400	Carried over ...	2,455	2,980

English Department				Vernacular Department		
Districts	Officers	Present salary.	Salary to be allowed on the introduction of the Committee's scheme	Officers	Present salary	Salary to be allowed on the introduction of the Committee's scheme
		Rupees	Rupees		Rupees	Rupees
	Brought forward	270	400	Brought forward	2,455	2,920
Pooree	One Clerk	25	40	Head Clerk	80	80
				Record keeper	30	30
				Head Mohurer	20	40
				Two Mohurers each 15	30	40
Balasore	Ditto	25	40	Head Clerk	80	80
				Record keeper	30	30
				Head Mohurer	20	40
				Two Mohurers each 15	30	40
Chittagong	Ditto	25	40	Head Clerk	80	120
				Record keeper	30	30
				Head Mohurer	20	50
				One ditto	20	20
				Four ditto each 15	60	80
				Interpreter	10	20
Noakhally	Ditto	25	40	Head Clerk	80	120
				Head Mohurer	20	50
				Record keeper	30	30
				Four Mohurers each 15	60	80
				Accountant	20	20
Tipperah	Ditto	25	40	Head Clerk	100	120
				Record keeper	30	30
				Head Mohurer	20	50
				One ditto	20	20
				Four ditto each 15	60	80
Backergunge	Ditto	25	40	Head Clerk	100	120
				Record keeper	30	30
				Head Mohurer	20	50
				One ditto	20	20
				Six ditto each 15	90	120
Dacca	Ditto	25	40	Head Clerk	125	125
				Record keeper	30	30
				Head Mohurer	20	50
				One ditto	20	20
				Seven ditto each 15	105	140
				Two ditto each 15	30	40
Furreedpore	Ditto	25	40	Head Clerk	80	80
				Record keeper	30	30
				Head Mohurer	20	40
				One Mohurer	20	20
				Six ditto each 15	90	120
Mymensing	Ditto	25	40	Head Clerk	135	125
				Record keeper	30	30
				Head Mohurer	20	50
				One ditto	20	20
				Nine ditto each 15	135	180
	Carried over	5,029	6,205	Carried over	4,595	5,720

English Department.				Vernacular Department.		
Districts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forwad ...	495	760	Brought forward ...	4,595	5,720
Sylhet ...	One Clerk	25	40	Head Clerk	100	120
				Record-keeper	30	30
				Head Mohurer	20	50
				One ditto	20	20
				Five ditto each 15 ...	75	100
Rajshahye ...	Ditto	26	40	Head Clerk	100	120
				Record-keeper	30	30
				Head Mohurer	20	50
				One ditto	20	20
				Five ditto each 15 ...	75	100
Moorshedabad ...	Ditto	25	40	Head Clerk	125	125
				Record-keeper	30	30
				Head Mohurer	20	50
				One ditto	20	20
				Six ditto each 15 ...	90	120
Bogra ...	Ditto	25	40	Head Clerk	80	80
				Record-keeper	30	30
				Head Mohurer	20	40
				Three ditto each 15 ...	45	60
Pubna	Ditto	25	40	Head Clerk	90	90
				Record-keeper	30	30
				Head Mohurer	20	40
				Three ditto each 15 ...	45	60
Malda ...	Ditto	30	40	Head Clerk	80	80
				Record-keeper	30	30
				Head Mohurer	20	40
				Two ditto each 15 ...	30	40
Rungpore ..	Ditto	25	40	Head Clerk	100	120
				Record-keeper	30	30
				Head Mohurer	20	50
				One ditto	20	20
				Four ditto each 15 ...	60	80
Dinagepore ..	Ditto	25	40	Head Clerk	100	120
				Record-keeper	30	30
				Head Mohurer	20	50
				One ditto	20	20
				Four ditto each 15 ...	60	80
Patna ...	Ditto	25	40	Head Clerk	125	125
	Ditto	8	20	Record-keeper	30	30
				Head Mohurer	20	50
				One ditto	20	20
				Seven ditto each 15 ...	105	140
Chumparun ..	Ditto	25	40	Head Clerk	80	80
				Head Mohurer	20	40
				Three ditto each 15 ...	45	60
Sarun ...	Ditto	25	40	Head Clerk	80	120
				Record-keeper	30	30
				Head Mohurer	20	50
				Four ditto each 15	60	80
	Carried over ...	784	1,220	Carried over ...	5,985	8,750

English Department.				Vernacular Department.		
Districts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward ...	784	1,220	Brought forward ...	5,965	8,750
Shahabad ...	One Clerk	25	40	Head Clerk	60	120
				Record-keeper	32	31
				Head Mohurer	20	50
				Three ditto each 15... ...	45	60
Gya ...	Ditto	25	40	Head Clerk	100	120
				Head Mohurer	20	50
				Four ditto each 15	60	80
				Record-keeper	30	30
Tirhoot ...	Ditto	25	40	Head Clerk	100	120
				Head Mohurer	20	50
				Four ditto each 15	60	80
				Record-keeper	30	30
Bhaugulpore ...	Ditto	25	40	Head Clerk	80	120
				Record-keeper	30	30
				Head Mohurer	20	50
				Four ditto each 15	60	80
Monghyr ...	Ditto	25	40	Head Clerk	80	120
				Head Mohurer	20	50
				One ditto	20	20
				Four ditto each 15	60	80
				Record-keeper	30	30
Purneah ...	Ditto	25	40	Head Clerk	100	120
				Record-keeper ...	30	30
				Head Mohurer	20	80
				One ditto	20	20
				Six ditto each 15	90	120
	Total ..	934	1,460	Total ..	7,241	10,491

III.—Judges' Offices.

English Department.				Vernacular Department.		
Districts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
The 24-Pergunnahs	Head Writer	70	70	Sarrishtadar ..	100	120
	2nd ditto	50	50	Accountant	25	25
	3rd ditto	31	31	Mohurer	10	20
	4th ditto	7	20	Civil Mir Munshi	25	25
	Sessions Writer ...	50	50	Sessions Mir Munshi ...	35	50
	Assistant to Writer ...	7	20	One Mohurer	15	20
				One ditto	25	25
				Record-keeper	30	30
	Carried over ...	215	241	Carried over ...	265	315

English Department.				Vernacular Department.		
Districts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward ...	215	241	Brought forward ...	265	315
The 24-Pergunnahs—(*Continued.*)	....	.....	.....	Four Mohurers	60	80
				One ditto	20	20
				One ditto	10	20
				Two ditto each 15 ...	30	40
				One ditto	12	20
				Three ditto each 10 ...	30	60
				Accountant	25	30
Nuddea ...	Head Clerk	100	100	Sarrishtadar	100	100
	2nd ditto	50	50	Shea Navis	12	20
	3rd ditto	20	20	Two Mohurers each 25 ...	50	50
				One ditto	8	20
				Three ditto each 15 ...	45	60
				Record-keeper	30	30
				Mohurer	30	40
				Two ditto each 12 ...	24	40
				One ditto	8	20
Jessore ...	Head Clerk	75	75	Sarrishtadar	100	120
	2nd ditto	35	40	Record-keeper	30	30
				Accountant	25	25
				One Mohurer	20	50
				Two ditto each 20 ..	40	40
				Three ditto each 12 ...	36	60
				Fourteen ditto each 10 ...	140	280
Burdwan ...	Head Clerk ...	100	100	Sarrishtadar	100	120
	2nd ditto	26	40	Accountant	25	25
				Record-keeper	30	30
				Head Mohurer	18	50
				Two ditto each 15 ...	30	40
				Five ditto each 12 ...	60	100
				Two ditto each 10 ...	20	40
				One ditto	8	20
Hooghly ...	Head Clerk	80	80	Sarrishtadar	100	120
	2nd ditto	35	40	Accountant	25	30
	3rd ditto	10	20	Peshkar	40	50
				Two Mohurers each 20	40	40
				Six ditto each 15	90	120
				Two ditto each 25	24	40
				Four ditto each 10	40	80
Midnapore ...	Head Clerk	80	80	Sarrishtadar	100	100
	2nd ditto	40	40	Mir Munshi	30	40
				Accountant	25	30
				Record-keeper	25	30
				Rubakar Navis	15	20
				Four Mohurers each 14 ...	56	80
				Two ditto each 10 ...	20	40
Cuttack ...	Head Clerk	75	75	Sarrishtadar	100	120
	2nd ditto	50	50	Accountant	25	30
	Carried over ...	991	1,061	Carried over ...	2,196	2,965

English Department.				Vernacular Department.		
Districts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward...	991	1,051	Brought forward ...	2,196	2,965
Cuttack.—(*Continued.*)				Rubakar Navis	20	50
				Two Mohurers each 16 ...	32	40
				One ditto	8	20
				Eight ditto each 15 ...	120	160
				Two ditto each 12 ...	24	40
Chittagong ...	Head Clerk	75	75	Sarrishtadar	70	120
	2nd ditto	30	40	Peshkar	50	50
				One Mohurer	25	25
				Accountant	25	30
				Two Mohurers each 20 ...	40	40
				Three ditto each 15 ...	45	60
				Four ditto each 10 ...	40	80
				One ditto	8	20
Tipperah ...	Head Clerk	75	75	Peshkar (*First Office*) ...	40	120
	2nd ditto	25	40	Record-keeper	30	30
	3rd ditto	23	23	Mir Munshi	30	50
				Accountant	25	30
				Two Mohurers each 20 ...	40	40
				Two ditto each 15	30	40
				Two ditto each 12	24	40
				Two ditto each 10	20	40
				One ditto	8	20
Backergunge ...	Head Clerk	75	75	Sarrishtadar	100	120
	2nd ditto	30	40	One Mohurer	20	50
	3rd ditto	31	31	One ditto	20	20
				Record-keeper	19	30
				One Mohurer	18	20
				One ditto	17	20
				One dttto	16	20
				One ditto	15	20
				One ditto	14	20
				One ditto	13	20
				One ditto	12	20
				One ditto	10	20
				Accountant	25	30
Dacca ...	Head Clerk	55	70	Sarrishtadar	100	120
	2nd ditto	35	40	Missil Khan	30	50
				Rubakar Navis	25	25
				Session Mohurer	20	20
				Record-keeper	20	20
				Five Mohurers each 14 ...	70	100
				Mashkabar Navis	12	20
				Accountant	25	30
				One Mohurer	10	20
Mymensing ...	Head Clerk	70	70	Sarrishtadar	100	120
	2nd ditto	30	40	Accountant	25	30
	Assistant Accountant ...	14	20	Rubakar Navis	20	50
	Carried over ...	1,559	1,690	Carried over ...	3,706	5,125

English Department.				Vernacular Department.		
Districts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward ...	1,539	1,690	Brought forward ...	2,706	5,125
Mymensing—(Contd.)				Session Mohurer	20	20
				Record-keeper	30	30
				Assistant Session Mohurer ...	20	20
				One Mohurer	12	20
				Two ditto each 14 ...	28	40
				Two ditto each 10 ...	20	40
				One ditto	15	20
Sylhet	Head Clerk	70	70	Sarrishtadar	100	120
	2nd ditto	15	20	Session Munshi	20	50
				Munshi	20	20
				One Mohurer	20	20
				Record-keeper	20	30
				Five Mohurers each 12 ...	60	100
				One ditto	15	20
				Three ditto each 10 ...	30	60
				One ditto	8	20
				Accountant	25	30
				Mir Munshi	25	50
Rajshahye	Head Clerk	80	80	Sarrishtadar	100	120
	2nd ditto	30	40	Record-keeper	30	30
	Copyist	12	20	Head Mohurer	25	50
	Ditto	8	20	Two ditto each 14 ...	28	40
				One ditto	20	20
				Four ditto each 12 ...	48	80
				Two ditto each 10 ...	20	40
				Head Mohurer in charge of Accountant's duties	20	30
Rungpore ...	Head Clerk ...	75	75	Sarrishtadar	100	120
				Head Mohurer	25	50
				One ditto	20	20
				Two ditto each 16 ...	32	40
				Accountant	25	30
				One Mohurer	12	20
				Five ditto each 10	50	100
Patna	Head Clerk	75	75	Sarrishtadar	100	120
	2nd ditto	25	40	Record-keeper	30	30
				Head Mohurer	25	50
				Peshkar	20	20
				Two Mohurers each 20 ...	40	40
				One ditto	15	20
				Three ditto each 12 ...	36	60
				One ditto	7	20
				Accountant	30	30
Sarun	Head Clerk	75	75	Sarrishtadar	50	120
	2nd ditto	25	40	Missil Khan	20	50
				Accountant	25	30
				Record-keeper	30	30
				Decree Writer	25	25
	Carried over ...	2,049	2,245	Carried over ...	5,202	7,270

English Department.				Vernacular Department.		
Districts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward ...	2,049	2,245	Brought forward ...	5,202	7,370
Sarun—(Continued.)				Five Mohurers each 25 ...	125	125
				One ditto	20	20
				One ditto	15	25
				Three ditto each 10 ...	30	60
				One ditto	17	20
				One ditto	8	20
Shahabad ...	Head Clerk	60	70	Sarrishtadar	100	100
	2nd ditto	30	40	Accountant	25	30
				Missil Khan	13	20
				One Mohurer	20	40
				One ditto	20	20
				Two ditto each 12	24	40
				One ditto	14	20
				Four ditto each 10	40	80
Gya ...	Head Clerk	50	70	Sarrishtadar	100	120
	2nd ditto	35	40	Accountant	25	30
	3rd ditto	20	20	Three Mohurers each 20 ...	60	60
				Record-keeper	18	30
				Nine Mohurers each 15 ...	135	180
				One ditto	12	20
Tirhoot ...	Head Clerk	75	75	Sarrishtadar	100	120
	2nd ditto	40	40	Accountant	25	30
				Peshkar	15	20
				Rubakar Navis	20	50
				Seven Mohurers each 10 ...	70	140
				Two ditto each 15 ...	30	40
				One ditto	12	20
Bhagulpore ...	Head Clerk	75	75	Sarrishtadar	100	120
	2nd ditto	20	40	Record-keeper	30	30
				Accountant	25	30
				Session Munshi	25	50
				Two Mohurers each 15 ...	30	40
				One ditto	12	20
				One ditto	10	20
				One ditto	8	20
Purneah ...	Head Clerk	75	75	Sarrishtadar	100	120
	2nd ditto	25	40	Record-keeper	03	30
				Accountant	25	30
				Head Mohurer	20	50
				Nine others	115	180
Bancoora ...	Head Clerk	75	75	Sarrishtadar	100	100
	2nd ditto	50	50	Record-keeper	30	30
				Two Mohurers each 10 ...	20	40
				One ditto	15	20
				Six ditto each 12	72	120
Beerbhoom ...	Head Clerk	75	75	Sarrishtadar	100	100
	2nd ditto	25	40	Peshkar	30	40
	Carried over ..	3,779	3,070	Carried over ...	7,192	9,940

English Department.				Vernacular Department.		
Districts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward ...	2,879	3,070	Brought forward ...	7,192	9,910
Beerbhoom (*Continued*)	... ...	...	...	Accountant	25	30
				Record Mohurer	20	30
				Two Mohurers each 15 ...	30	40
				Two ditto each 12 ...	24	40
				Two ditto each 10 ...	20	40
				Accountant's Mohurer ...	8	20
Moorshedabad ...	Head Clerk	100	100	Sarrishtadar	100	120
	2nd ditto	30	40	Accountant	25	30
				Mir Munshi	30	50
				Record-keeper	30	30
				Two Mohurers each 25 ...	50	50
				Two ditto each 15 ...	30	40
				One ditto	12	20
				Eleven ditto each 10 ...	110	200
				One ditto	8	20
Dinagepore ...	Head Clerks	75	75	Sarrishtadar	100	100
	2nd ditto	25	40	Accountant	25	30
				Munshi	30	40
				Record-keeper	30	30
				Two Mohurers each 20 ...	40	40
				Two ditto each 15 ...	30	40
				Two ditto each 16 ...	32	40
				Two ditto each 12 ...	24	40
				One ditto	8	20
Hooghly Additional Judge	Head Clerk	50	70	Sarrishtadar	100	100
				Head Mohurer	25	40
				Three Mohurers each 15 ...	45	60
	Total ...	3,059	3,395	Total ...	8,203	11,300

IV.—Commissioners' Offices.

English Department.				Vernacular Department.		
Divisions.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
Presidency Division	Head Clerk	100	100	Peshkar	90	120
	2nd ditto	80	80	Naib ditto	25	30
	3rd ditto	70	70	Head Mohurer	20	50
	4th ditto	60	60	2nd ditto	20	20
	5th ditto	40	40	3rd ditto	15	20
	6th ditto	30	30			
	7th ditto	25	25			
	8th, 9th & 10th Clerks each 20	60	60			
	11th ditto	10	20			
	Record-keeper ...	70	70			
	Carried over ...	545	555	Carried over ...	170	240

Districts.	English Department. Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Vernacular Department. Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward ...	545	555	Brought forward ...	70	240
Burdwan ...	Head Clerk	100	100	Peshkar	50	120
	2nd ditto	70	70	Head Mohurer	20	50
	3rd ditto	60	60	2nd ditto	15	20
	4th ditto	50	50			
	5th ditto	35	35			
	6th ditto	30	30			
	7th ditto	25	25			
	8th and 9th Clerks each 20	40	40			
	10th ditto	15	20			
Dacca ...	Head Clerk	100	100	Peshkar	50	120
	2nd ditto	60	60	Record-keeper	30	60
	3rd ditto	40	40	Munshi	25	25
	4th ditto	30	30	Head Mohurer	20	50
	5th and 6th Clerks each 25	50	50	2nd ditto	15	20
	7th, 8th, & 9th ditto each 20	60	60	3rd ditto	15	20
	10th Clerk	15	20	4th ditto	10	20
Rajshahye ..	Head Clerk	100	100	Sarrishtadar	100	120
	2nd ditto	50	50	Peshkar	40	50
	3rd ditto	45	45	Record-keeper	40	40
	4th ditto	40	40	Head Mohurer	25	25
	5th ditto	35	35	2nd & 3rd ditto each 15 ...	30	40
	6th ditto ... 27-8-0 } ...	50	50			
	8th ditto ... 22-8-0 }					
	7th ditto	25	25			
	9th ditto	20	20			
Patna ...	Head Clerk	100	100	Sarrishtadar	110	120
	2nd ditto	80	80	Head Mohurer	30	50
	3rd or Record-keeper ...	60	60	2nd ditto	25	25
	4th Clerk	40	40	2rd ditto	20	20
	5th ditto	35	35			
	6th ditto	30	30			
	7th ditto	25	25			
	8th ditto	20	20			
	9th ditto	15	20			
Bhagulpore	Head Clerk	100	100	Sarrishtadar	110	120
	2nd ditto	60	60	Peshkar	40	50
	3rd ditto	50	50	Record-keeper	40	40
	4th ditto	45	45	One Mohurer	20	20
	5th ditto	35	35	One ditto	25	25
	6th ditto	20	20			
Cuttack ...	Head Clerk	120	120	Sarrishtadar	80	120
	2nd ditto	50	50	Munshi	40	50
	3rd ditto	45	45	Record-keeper	40	40
	4th ditto	30	30	Assistant ditto	20	20
				Head Mohurer	30	30
				2nd ditto	20	20
	Carried over ...	2,650	2,675	Carried over ...	1,285	1,740

Divisions.	English Department. Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Vernacular Department. Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward ...	2,650	2,675	Brought forward ...	1,295	1,740
Chittagong ...	Head Clerk	100	100	Sarrishtadar	100	120
	2nd ditto	60	60	Peshkar...	40	50
	3rd ditto	40	40	Mir Muffahi	30	30
	4th ditto	35	35	Record-keeper	25	30
	5th ditto	30	30	Head Munshi	25	25
	6th and 7th ditto each 25 ...	50	50	2nd ditto	20	20
	8th ditto	20	20	Head Mohurer	15	20
	9th ditto	16	20	2nd ditto	10	20
	Total A. ...	3,001	3,030	Total A. ...	1,560	2,055
Chota Nagpore ...	Head Clerk	120	120	Sarrishtadar	120	120
	2nd ditto	50	50	Record-keeper	35	35
	3rd ditto	35	35	Assistant ditto	25	35
	4th ditto	20	20	Three Mohurers each 20 ...	60	60
	5th ditto	15	20	One ditto	25	50
Cooch-Behar ...	Head Clerk	250	250	Sarrishtadar	100	120
	2nd ditto	150	150	Peshkar...	60	60
	3rd ditto	100	100	One Mohurer	20	20
	4th ditto	60	60	One ditto	15	20
	5th ditto	40	40			
	6th ditto	20	20			
Assam ...	Head Clerk	200	200	Sarrishtadar	100	120
	2nd ditto	100	100	Mir Munshi	100	120
	3rd ditto	80	80	Six Mohurers	180	180
	4th ditto	60	60			
	5th ditto	50	50			
	6th ditto	40	40			
	7th ditto	30	30			
	Total B. ...	1,420	1,425	Total B. ...	840	930
	Total A. ...	3,001	3,030	Total A. ...	1,560	2,055
	Total B. ...	1,420	1,425	Total B. ...	840	930
	Grand Total ...	4,421	4,455	Grand Total ...	2,400	2,985

V.—Subordinate Judges.

Courts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.
Principal Sudder Ameens	27 Sarrishtadars ..	1,350	1,350
	27 Second Officers ...	540	810
	108 others	1,080	2,160
Sudder Ameens and Moonsiffs ...	181 Sarrishtadars ...	4,575	7,320
	591 others	4,044	11,820
	Total	12,489	23,460

VI.—Deputy Magistrates and Deputy Collectors not in charge of Sub-Divisions.

Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
	Rupees.	Rupees.
341 Sarrishtadars and Mohurers drawing less than Rupees 20	4,023	6,820
Total ...	4,023	6,820

VII.—Sub-Divisional Establishments.

Sub-Divisions.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.
Sealda ...	Head Clerk	35	50
	Head Mohurer	18	30
	Assistant Clerk and Mohurer	15	20
	3rd Mohurer	12	20
	Nazir	10	20
Dum-Dum ...	Head Clerk	35	50
	Head Mohurer	25	30
	2nd ditto	14	20
	3rd ditto	10	20
Barrackpore ...	Head Clerk	35	50
	2nd ditto	20	30
	3rd ditto	10	20
Culna ...	Mir Munshi	30	50
	Writer	25	30
	Nazir	12	20
	Head Mohurer	15	20
	2nd ditto	10	20
Cutwa ...	Mir Munshi	30	50
	Writer	25	30
	Two Mohurers	30	40
	One ditto	10	20
	Nazir	7	20
Bood-Bood ...	Mir Munshi	30	50
	Writer	25	30
	Record-keeper	15	20
	Mohurer	10	20
	Ditto	7	20
	Nazir	10	20
Raneegunge ...	Head Clerk	35	50
	Nazir	25	30
	Head Mohurer	18	20
	2nd ditto	16	20
	Record-keeper	10	20
	Mohurer	10	20
Guretta ...	Head Clerk	35	50
	2nd ditto	20	30
	3rd ditto	14	20
	4th and 5th ditto each 10 ...	20	40
Tumlook ...	Head Clerk	35	50
	2nd ditto	20	30
	3rd ditto	14	20
	4th and 5th ditto each 10 ...	20	40
Contai ...	Head Clerk	35	50
	2nd ditto	25	30
	3rd and 4th ditto each 14 ...	28	40
	5th and 6th ditto each 10 ...	20	40
	Carried over ...	930	1,420

Sub-Divisions.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.
	Brought forward ...	930	1,420
Moonshergunge ...	Head Clerk	35	50
	Head Mohurer	25	30
	2nd ditto	20	20
	3rd ditto	13	20
	4th and 5th ditto each 10 ...	20	40
Manickgunge.	Head Clerk	35	50
	2nd ditto	25	30
	3rd ditto	15	20
	4th ditto	13	20
	5th ditto	10	20
Cox Bazar ...	Head Clerk	35	50
	2nd Mohurer	25	30
	3rd ditto	12	20
	4th and 5th clerks each 10.	20	40
Dowlut Khan.	Sarrishtadar	35	50
	Writer	25	30
	Mohurer	16	20
	Ditto	15	20
	Two ditto each 11 ...	22	40
Bradmunnerria ...	Sarrishtadar	25	50
	Writer	18	30
	Mohurer	15	20
	2nd ditto	12	20
	3rd ditto	10	20
	4th ditto	8	20
Julpigoree ...	Sarrishtadar	32	50
	Peshkar	15	20
	Clerk	18	30
	Two Mohurers each 10 ...	20	40
	Bukshi	10	20
Bhowanigunge	Sarrishtadar	35	50
	Head Mohurer... ...	20	30
	2nd ditto	14	20
	3rd and 4th ditto each 10 ...	20	40
Thakoorgaon	Sarrishtadar	30	50
	Peshkar	15	20
	Mohurer	15	20
	Ditto	10	20
	Ditto	9	20
	Ditto	8	20
Aurungabad ...	Sarrishtadar	35	50
	Mohurer	15	30
	Ditto	13	20
	Two ditto each 10 ...	20	40
Sherghotty ...	Sarrishtadar	35	50
	Nazir	15	30
	Mohurer	13	20
	Two ditto each 10 ...	20	40
Dinapore ...	Head Writer	35	50
	Sarrishtadar	35	35
	Mohurer	20	20
	Ditto	15	20
	Carried over ...	1,976	3,035

Sub-Divisions.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.
	Brought forward ...	1,976	3,035
Banka ...	Sarrishtadar	40	50
	Nazir	17	30
	Two Mohurers each 15 ...	30	40
	Record-keeper	10	20
Kishengunge...	English Writer	35	50
	Sarrishtadar	25	30
	Nazir	15	20
	Mohurer	13	20
	Ditto	10	20
	Treasurer	6	20
	Carried over ...	2,177	3,335

Sub-Divisions.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.
	Brought forward ...	2,177	3,335
Araareah ...	Sarrishtadar	35	50
	Head Mohurer	25	30
	Nazir	15	20
	Two Mohurers each 10 ...	20	40
	Bukshi	10	20
46 Other Sub-Divisions on the Standard Scale ...	Sarrishtadar	1,610	2,300
	2nd Clerk	1,150	1,380
	3rd ditto	690	920
	4th ditto	598	920
	5th and 6th Clerk	920	1,840
	Total ...	7,250	10,855

VIII.—Assam, Cooch Behar, and Cachar.

Districts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.
Judicial Establishments of Deputy Commissioners in Kamroop, Durrung, Sibsagar, Nowgong, Luckimpore, and Gowalpara ...	Six Superintendents ...	900	900
	Six 1st Writers and Sarrishtadars	480	480
	Six 2nd Writers	360	360
	Six 3rd ditto	240	240
	Six 4th ditto	240	240
	Six 5th ditto	180	180
	Six 6th ditto	180	180
	Six 7th ditto	125	150
	Six 8th ditto	120	144
	One 9th ditto	20	24
	One 10th ditto	15	24
Revenue Establishment, Kamrup ...	Superintendent	150	150
	Sarrishtadar	80	96
	Peshkar	35	48
	Record-keeper	30	36
	Accountant	35	48
	Kanongoes	50	60
	Head Assistant	75	84
	2nd ditto	50	50
	3rd ditto	35	35
	4th ditto	20	24
	Head Mohurer	25	25
	2nd ditto	20	24
	3rd ditto	18	24
	4th ditto	14	24
	5th ditto	10	24
	Head Mohurer, Record Department	12	24
	Carried over ...	3,519	3,698

Districts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rs.	Rs.
	Brought forward ...	3,519	3,698
Revenue Establishment, Kamrup—*(Contd.)* ...	2nd Mohurer, Record Department	7	24
	3rd ditto	7	24
	Head Mohurer, Accountant Department	20	24
	2nd ditto	15	24
	Treasury Mohurer	10	24
	Head Mohurer, Kanongoes' Department	15	24
	2nd ditto	12	24
	3rd ditto	8	24
	Abkaree Mohurer	20	24
Do. Gowalpara	Head Clerk	90	90
	2nd ditto	25	48
	Accountant	50	50
	Sarrishtadar	60	96
	Peshkar	30	48
	Record-keeper	30	48
	Naib ditto	15	24
	Two Mohurers each 15 ...	30	48
	One ditto	10	24
	Superintendent	600	600
Ditto Durrung, Nowgong, Sibsagur, and Luckimpore ...	Head Clerk	280	336
	2nd Writer or Sarrishtadar	200	384
	3rd ditto or Accountant..	160	196
	4th ditto (Kanongoes) ...	160	196
	5th ditto or Peshkar ...	120	196
	6th ditto (Record-keeper)	120	144
	Carried over ...	5,613	6,442

Districts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.
	Brought forward ...	5,613	6,442
Revenue Establishment, Durrung, Nowgong, Sibsagar and Luckimpore—(*Continued*).	7th Writer	100	100
	8th, 9th, 10th, and 11 Clerks	320	384
	12th ditto ...	64	96
	13th ditto ...	48	96
Western Dooars	Head Clerk, Criminal side..	100	144
	Ditto Civil side.. ...	100	144
	Accountant	60	60
	Record-keeper	30	36
	Head Mohurer... ...	30	30
	Civil Head Mohurer ...	25	60
	2nd Mohurer, Civil side ...	20	24
	Ditto Revenue ...	20	24
	3rd ditto	16	24
	4th ditto	16	24
	5th ditto	16	24
	Treasury Mohurer ...	16	24
	Assistant Writer ...	30	36
Eastern Dooars	Head Clerk	150	150
	2nd ditto	65	84
	Accountant ...	100	100
	Head Mohurer... ...	30	36
	2nd ditto	20	24
Darjeeling ...	Head Clerk	150	150
	1st Writer	120	120
	2nd ditto	80	84
	3rd ditto	80	80
	4th ditto	60	60
	Revenue Munshi ...	40	48
	Civil ditto ...	30	36
	Criminal ditto ...	20	24
	Nazir and Record-keeper ...	25	48
	Treasury Mohurer ...	15	24
	Carried over ...	7,609	8,840

Districts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees	Rupees.
	Brought forward ...	7,609	8,840
Cassiah and Jynteah Hills	Head Clerk ...	100	100
	2nd ditto ...	60	60
	3rd ditto ...	60	60
	4th ditto ...	60	60
	5th ditto ...	30	30
	Record-keeper ...	50	50
	Assistant ditto ...	20	20
Cachar ...	Head Clerk (Revenue side)	60	60
	2nd ditto ...	30	40
	3rd ditto ...	15	20
	Head Clerk (Judicial side)	50	50
	2nd ditto ...	30	30
	Dewanny Mir Munshi ...	35	40
	Ditto Head Mohurer ...	20	20
	Ditto 2nd ditto ...	10	20
	Foujdary Mir Munshi ...	35	40
	Ditto Head Mohurer ...	20	20
	Ditto 2nd ditto ...	15	20
	Ditto 3rd ditto ...	10	20
	Ditto 4th & 5th ditto each 8	16	40
Judicial Commissioner's Court ...	Superintendent ...	250	250
	Head Assistant ...	120	120
	2nd ditto ...	80	80
	3rd ditto ...	60	60
	4th ditto ...	40	40
	5th ditto ...	35	35
	6th ditto ...	30	30
	7th ditto ...	25	25
	8th ditto ...	20	25
	Total ...	9,015	10,325

IX.—Sub-Divisions in Non-Regulation Districts.

Sub-Divisions.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.
Barpetta, Mungledye, & Golaghat in Assam ...	Three Head Clerks ...	105	180
	Three 2nd ditto ...	75	108
	Three 3rd ditto ...	45	72
	Three 4th ditto ...	39	72
	Six 5th and 6th ditto ...	60	144
Terai ...	Head Clerk	80	80
	One Mohurer	30	36
	One ditto	20	24
	Carried over ...	444	716

Sub-Divisions.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.
	Brought forward ...	444	716
Buxa ...	Head Clerk ...	50	60
	Head Mohurer ...	25	36
	2nd ditto ...	16	24
Dalimkote ...	Head Clerk ...	30	60
	Interpreter ...	30	35
	2nd Clerk ...	16	24
	Carried over ...	611	955

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Sub-Divisions.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Sub-Divisions.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.			Rupees.	Rupees.
	Brought forward ...	611	955		Brought forward ...	809	1,215
Burhee ...	Head Clerk	35	50	Palamow (Continued) ...	2nd Mohurer	12	20
	2nd ditto	25	30		Treasurer	20	20
	3rd ditto	15	20		Mohurer	15	20
	4th ditto	13	20		Two ditto each 10 ...	20	40
	5th and 6th ditto each 10 ...	20	40	Gobindpore ...	Head Clerk	35	50
Palamow ..	Head Clerk	45	50		Head Mohurer... ...	15	30
	Sarrishtadar	30	30		2nd ditto	10	20
	Head Mohurer... ...	15	20				
	Carried over ...	809	1,215		Total ...	936	1,415

X.—*Sonthal Pergunnahs' Courts.*

Courts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Courts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.			Rupees	Rupees.
Deputy Commissioner ...	Head Clerk	70	70				
	2nd ditto	40	40		Brought forward...	640	675
	Mohurer	20	20	Assistant Commissioner, Pakour ...	Head Clerk	50	50
Assistant Commissioners of Rajmehal and Nya Doomka.	Two Head Clerks	100	100		2nd ditto	30	30
	Two 2nd ditto	60	60		Head Mohurer	20	20
	Two 3rd ditto	60	60		Mohurer	15	20
	Two Head Mohurers ...	40	40		Abkari Writer	20	20
	Two 2nd ditto	30	40	Ditto Godda ...	Head Clerk	50	50
	Two Abkari Writers ...	50	50		2nd Writer	30	30
Assistant Commissioner, Deoghur ...	Head Clerk	50	50		3rd ditto	20	20
	2nd ditto	30	30		Head Mohurer	20	20
	3rd ditto	30	30		Excise Writer	25	25
	Head Mohurer	20	20				
	Second ditto	15	20				
	Abkari Writer	25	25				
	Carried over ...	640	675		Total ...	920	960

XI.—*Chota Nagpore.*

Districts.	English Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Vernacular Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
Judicial Commissioner's Office ...	Head Clerk	80	80	Sarrishtadar	100	120
	Assistant ditto... ...	40	40	Dewany Mohurer	30	50
	3rd ditto	32	32	Decree Navis	25	25
				Foujdari Mohurer	30	30
				Ditto	20	20
	Carried over ...	152	152	Carried over ...	205	245

Districts.	English Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.	Vernacular Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
		Rupees.	Rupees.		Rupees.	Rupees.
	Brought forward ...	152	152	Brought forward ...	205	245
Manbhoom ...	...	...	...	Judicial Sarrishtadar ...	80	80
				Ditto Head Mohurer ...	15	20
				Ditto 2nd ditto	15	20
				Ditto Decree Navis ...	10	20
				Ditto Record-keeper ...	25	30
				Ditto Accountant Mohurer ...	12	20
				Fouzdari Peshkar	30	40
				Ditto two Mohurers each 15 ...	30	40
				Ditto Naib Mahafez ...	15	20
	Revenue Head Clerk ...	70	70	Revenue Sarrishtadar ...	40	80
	2nd ditto	40	40	Ditto Peshkar	20	40
	3rd ditto	20	20	Abkari Sarrishtadar ...	35	35
	Abkari Writer	25	25	Mohurer	15	20
				Ditto	15	20
				Ditto	7	20
				Record-keeper	20	20
	Head Clerk	85	85	Accountant	35	40
Lohardugga ...	2nd ditto	35	40	Judicial Department.		
	3rd ditto	30	30	Sarrishtadar	60	80
	Assistant Accountant ...	25	25	Decree Navis	20	20
				Mohurer	15	20
				Record-keeper	30	30
				Foujdari Peshkar	30	40
				Ditto Mohurer	15	20
				Revenue Department.		
				Sarrishtadar	40	80
				Accountant	40	40
				Mohurer	15	40
				Ditto	12	20
				Ditto	15	20
	Head Clerk	100	100	Record-keeper	25	40
	2nd ditto	35	40	Judicial Department.		
Hazareebagh ...	3rd ditto	30	30	Sarrishtadar	75	80
	4th ditto	25	25	Record-keeper	35	35
	5th ditto	25	25	Decree Navis	20	40
	Assistant Accountant ...	25	25	Raznamcha Navis	15	20
				Maskabar Navis	15	20
				Mujmil Navis	12	20
				Mohurer	15	20
				Revenue Department.		
				Sarrishtadar	40	80
				Accountant	40	40
				Record-keeper	30	40
				Towjih Navis	15	20
	Head Clerk	50	50	Two Mohurers each 15 ...	30	40
Singbhoom ...	2nd ditto	30	30	Sarr'shtadar	50	50
	3rd ditto	15	20	Head Mohurer	20	30
				2nd ditto	15	20
				3rd ditto	12	20
				Accountant	35	35
				Record-keeper	20	20
	Total ...	817	832		1,425	1,990

XII.—*Assistant and Extra Assistant Commissioners in Non-Regulation Districts not in charge of Sub-Divisions.*

Courts.	Districts.	Officers.	Present salary.	Salary to be allowed on the introduction of the Committee's scheme.
			Rupees.	Rupees.
Assistant Commissioner ...	Kamrup	Sarrishtadar	30	30
		Mohurer	20	20
Extract ditto		Sarrishtadar	25	25
		Two Mohurers each 10	20	40
Sudder Ameen as Magistrate ...	Sibsagur	Mohurer	10	20
Assistant Commissioner ...	Cachar	Munshi	16	20
		Head Mohurer	12	20
		Mohurer	9	20
		Ditto	8	20
Assistant Commissioner ...	Maunbhoom	Peshkar	20	20
		1st Mohurer	12	20
		2nd ditto	10	20
Ditto	Ditto	Peshkar	20	20
		Mohurer	15	20
Senior Assistant Commissioner ...	Ditto	Sarrishtadar	30	30
		Head Mohurer	15	20
		2nd ditto	15	20
		Two ditto each 10	20	40
		Head Writer	15	20
Assistant Commissioner... ...	Hazareebagh	Peshkar	25	25
		Mohurer	11	20
		Ditto	10	20
Assistant Commissioner... ...	Singbhoom	Head Mohurer	15	20
		2nd ditto	10	20
Assistant Commissioner... ...	Lohardugga	Sharristadar	30	30
		Two Mohurers each 15	30	40
		One ditto	10	20
		Peshkar	20	20
Assistant Commissioner, Deoghur ...	Sontal Pergunnahs	Writer	30	30
		Mohurer	12	20
		Writer	30	30
Ditto Nullah	....	Mohurer	12	20
		Total ...	567	760

XIII.—*General Summary.*

Courts or Offices.	English Department.			Bengalee Department.		
	Present cost.	Cost at first introduction of new scale.	Increase.	Present cost.	Cost at first introduction of new scale.	Increase.
	Rupees.	Rupees.	Rupees.	Rupees.	Rupees.	Rupees.
Collectors, Regulation Districts	1,00,992	1,06,164	5,172	2,22,108	3,10,620	88,512
Magistrates, ditto ditto	11,208	17,520	6,312	98,892	1,26,252	27,360
Judges, ditto ditto	36,708	40,740	4,032	98,436	1,35,720	37,284
Sub-Divisions	.....	.....	.....	87,000	1,30,260	43,260
Subordinate Judges	.....	.....	.....	1,49,868	2,81,520	1,31,652
Deputy Magistrates and Collectors not in charge of Sub-Divisions	.....	.....	.....	48,276	81,840	33,564
Commissioners	53,052	53,460	408	29,610	28,800	6,210
Non-Regulation Districts	9,804	9,984	180	1,54,356	1,84,200	29,844
Total ...	2,11,764	2,27,868	16,104	8,87,730	1,286,232	3,98,502

Total present cost ... ... Rs. 10,99,500
Total cost at first introdution ... ... „ 15,14,100
Total increase at first introduction ... ... „ 4,14,600

(Signed) BUNKIM CHUNDER CHATTERJEE,
Secretary.